"I volunteer because being a parent who has a child with a disability gives us the chance to ensure that he and others like him in our community are given an equal opportunity to have the same quality of life."
- Karen S. Gilly

"I volunteer because I am very fortunate to be in the position I am in. To attempt making someone else's day and life just a little bit better is the absolute right thing to do."
- Joseph Noll

"As part of Hill, I take pride in supporting the many community events they are involved in. It is all about people helping people."
- Paula Young

"The way Newport News shipbuilders give to the community is the same way we build our ships: with dedication and enthusiasm. Our shipbuilders energetically volunteer both their time and their money to make a real difference in the community around us. Their giving displays our commitment to being community-builders as well as shipbuilders, carrying on the great legacy of years past. We thank our men and women for their generous spirit. It demonstrates that we are dedicated to doing the right thing, which promises a bright future for both the ships we build and the communities we live in."
Matt Mulherin
Corporate Vice President and President
Newport News Shipbuilding

"I truly enjoy working with my GED students. ... I see the look in their faces when they master a skill that has vexed them their entire life."
- Paul Bergman

"I have been leading the Save Our Lake and Beach Sweep Clean-Up projects and am always glad to see the number of volunteers who turn out each year."
- Tuyen Nguyen

"My wife Cathy and I have been volunteering for about 20 years, ever since our children were young. We think it’s very important to give back."
- Eddie Clements

"Being able to give back when the only payment is a thank you, a smile or a gleam in someone's eyes gives my heart a tug that I can't get any other way. There's a feeling I get when I see that my time was appreciated and added value to someone, even if it was only one person."
- Marcia Downing

"For 75 years, Ingalls shipbuilders have dedicated themselves to building the finest ships in the world for the greatest Navy and Coast Guard in the world. They have also dedicated themselves to building better communities by volunteering wherever it's needed. Across Louisiana, Mississippi, and Alabama, our shipbuilders are actively engaged in supporting their hometowns. They act as mentors in local schools; donate food, clothing and toys to those in need; contribute skills and time to the Special Olympics; provide quality craftsmanship to communities impacted by natural disasters; support our nation's military through the USC; and you will find them leading and giving to the United Way. We not only build great ships, we build great communities."
Irwin F. Edenzon
Corporate Vice President and President
Ingalls Shipbuilding

"I have been fortunate in my life, and I feel an obligation to share with others. Knowledge and success kept inside serves me; knowledge and success shared spreads to all those who may come in contact with, making the world a little better one individual at a time."
- Nishon Carter

Front cover photo captions (left to right, top to bottom):
Newport News Shipbuilding employees (left to right) Angelo Walton, Sherry Jeffries and Marcia Downing package donated school supplies during the United Way's Day of Caring. Ingalls Shipbuilding employee Verdie Ryals talks to students about the careers available in the shipyard's Sheet Metal Dept. Newport News Shipbuilding raised $5,000 for the American Cancer Society (ACS) and $1,000 for the Boys & Girls Club of America at the eighth annual Aircraft Carrier Invitational golf tournament in October. Presenting a check to ACS representative Jen Bennett (center) are Ken Mahler (left), NNS' vice president of Navy Programs, and Rob Spitzer, program manager, In-Service Aircraft Carriers.

Avondale Shipyard employee Eddie Clements (left) helps clean up a shoreline during Avondale Beach Sweep in September. Also pictured are Donovan Nguyen (right), son of Avondale employee Tuyen Nguyen, and Donovan’s friend, Thomas Lee. Ingalls Shipbuilding employees (left to right) Paula Rankin, Roxanne Simmons and Kathy McGovern helped box 105 care packages for troops deployed to Afghanistan. Newport News Shipbuilding employees (left to right) Tim Hood, John Adams, Jimmy Spitzer and Brian Holstein clean up debris at Christopher Newport University Park on Earth Day 2011.
When Huntington Ingalls Industries (HII) formed in 2011, we revived the historical names of Newport News Shipbuilding and Ingalls Shipbuilding and launched the “new” 125-year-old company. Today, with this Report to the Community, we highlight our continued commitment to the communities where we work and reside. And importantly, we recognize and applaud the volunteering efforts of our employees in their respective communities that are at the very foundation of who we are as a company.

In addition to the dedicated employees at our corporate office in Newport News, Va., and our divisions headquartered in Newport News and Pascagoula, Miss., we are proud to employ generous and good-hearted men and women in locations as diverse as Aiken, S.C.; Avondale, La.; Gulfport, Miss.; San Diego, Calif.; Washington, D.C.; Virginia Beach, Va.; and Yokosuka, Japan. With 38,000 employees, we recognize that our footprint is important in all of these places.

Regardless of what they do and where they do it, HII employees have at least one thing in common: how they do it. HII employees do the hard stuff right, and that includes giving back to the communities where they live and work. Whether it’s giving a portion of each paycheck to a United Way organization, donating blood to the American Red Cross, helping to build houses for Habitat for Humanity or bringing canned goods to work during company-sponsored food drives, HII employees always answer the call.

Wherever you’re reading this, there is a school, church, hospital, civic group or other organization that has benefitted from the efforts of HII employees and their time, talent and generosity. And those employees would probably tell you they are as thankful for the opportunity to serve as are the people and organizations who receive their help.

It’s gratifying to work with people like that, and I’m proud to recognize them in this Community Report. Please join me in offering them a well-deserved “thank you” for their efforts.

Community service is our commitment—as a corporation and as individual employees—and we’re focused on demonstrating it, each and every day.

Mike Petters
President and CEO
Huntington Ingalls Industries
Supporting education — especially in the areas of science, technology, engineering and mathematics (STEM) — is the foundation of HII's corporate citizenship. Employees support a wide range of educational organizations and activities, from the Pascagoula School District’s “Super Saturday” event to Career Pathways in Newport News; from the FIRST and BEST robotics competitions along the Gulf Coast to the Taking Action To Overcome Obstacles (TATOO) tutoring program on the Virginia Peninsula. The biggest educational event every year is the “School Tools” drive. In 2011, employees donated more than 26,000 items for schools in Virginia and Mississippi. “The school supplies … make it possible for many children to enter school ready to learn,” said Theora Rankins, community resource coordinator, Newport News Department of Human Services. “Without Newport News Shipbuilding’s support, many of the children we serve would not have the tools they need to succeed.”

“The school supplies … make it possible for many children to enter school ready to learn.”

Theora Rankins
Newport News Department of Human Services

Without Newport News Shipbuilding’s support, many of the children we serve would not have the tools they need to succeed.
Avondale Shipyard hosted a kickoff event for the annual United Way campaign in August. Pictured with Adrian Graff (center), Avondale’s community relations representative, and Lou Hose (second from right), Avondale’s site director, are (left to right) John Hollowell, chairman of the United Way of Greater New Orleans’ 2011 campaign, and United Way staffers Charmaine Caccioppi and Eileen Barthe.

“Your generous donations will help improve the lives of thousands in our community who need it most.”

Carolyn Moore
United Way for Jackson and George Counties

HII’s employees donated more than $2.9 million to United Way organizations in Virginia, Mississippi and Louisiana. “Our community benefits greatly from the generous support provided by Newport News Shipbuilding and its employees,” said Ty Joubert, president of United Way of the Virginia Peninsula. “At a time when needs are greater than ever, it is comforting to know that the Peninsula has backing from our region’s largest employer. We congratulate the shipyard employees for yet another job well done.”

Carolyn Moore, chief professional officer at the United Way for Jackson and George Counties, had a similar message in Mississippi: “On behalf of United Way, I would like to thank all Ingalls employees for another successful campaign. Your generous donations will help improve the lives of thousands in our community who need it most.”
HII employees are committed to preserving the environment. At Newport News Shipbuilding, more than 90 shipbuilders participated in the 2011 Earth Day activities, collecting 1,100 pounds of trash and debris and planting 10 new trees at Christopher Newport Park. In related activities, the Apprentice School Jaycees participate in the “Adopt-A-Spot” program, cleaning up debris on Huntington Avenue between 50th Street and 60th Street in Newport News year-round. At Ingalls Shipbuilding, employees removed more than 2,200 pounds of trash as part of Louisiana Beach Sweep in September and the Mississippi Coastal Cleanup in October. Ingalls volunteers were also involved in planning the new National Audubon Center in Jackson County, Miss. “We are grateful to our shipbuilders who … make a difference here along the Coast,” said David Glynn, Ingalls’ director, Environmental, Health and Safety. “Once again, the people of this company have proven themselves to be good environmental stewards.”

“We are grateful to our shipbuilders who … make a difference here along the Coast.”
David Glynn

Newport News Shipbuilding employee Debbie Adams (right) and her daughter Grace pick up trash at Christopher Newport Park as part of the Earth Day activities hosted by the shipyard’s GreeN program.
Newport News Shipbuilding’s Security Dept. and Fire Dept. continued their tradition of donating food and gifts to the Salvation Army’s Adopt-A-Family program in December. Pictured with Santa Claus and Salvation Army representatives Candice Sparks (fourth from left) and Stephanie Romett (third from right) are employees (left to right) Christopher Appel, Kenneth Ruff, Yvonne Weiss, Pam Wilkerson and James Allen.

The saying, “It’s better to give than to receive,” certainly holds true at HII, where numerous departments and volunteer organizations from across the corporation host “Adopt A Family,” “Angel Tree” and “Toys For Tots” activities every November and December. The signature events, though, are the annual food drives hosted by Ingalls Shipbuilding and Newport News Shipbuilding. In 2011, Newport News employees donated more than 28,000 pounds of non-perishable food and more than $13,500 in cash donations to the Virginia Peninsula Foodbank.

Ingalls’ beneficiaries included Our Daily Bread in Pascagoula, the Bay Area Food Bank and the Second Harvest Food Bank of Greater New Orleans. Employees in HII’s corporate office also had a giving spirit, donating Christmas gifts, holiday meals and cash to two needy families in December. “We witnessed the smiles, sighs of relief and even some tears shed by those assisted by the Holiday Program, which demonstrates how appreciated your support was this holiday season,” said Eileen Bunn, volunteer services coordinator, Newport News Department of Human Services.

“We witnessed the smiles, sighs of relief and even some tears shed by those assisted by the Holiday Program.”

Eileen Bunn
Newport News Department of Human Services
One of the only things better than raising money for a good cause is getting fit and having fun while doing it. Thousands of HII employees are energetic and enthusiastic volunteers, hosting and supporting dozens of runs, walks and relays, golf tournaments, bowling events, and other health-related activities. Activities in 2011 even included a “Zumbathon!” Events of note at Newport News Shipbuilding included a shipyard-sponsored “5K Fun Run/Walk” in November and a Cardboard Boat Regatta hosted by the Apprentice School’s student chapter of the Society of Manufacturing Engineers (SME), with all proceeds benefitting Shriners Hospitals for Children and the Khedive Shrine Patient Transportation Fund. In Mississippi, more than 200 Ingalls shipbuilders volunteered at the statewide Special Olympics event in Biloxi.

“If you ever get involved with Special Olympics, you want to do it every year,” said Robin Poppenhouse, an Ingalls employee who serves on the board to organize the Olympic Village. “These athletes are the most precious people, and they will put a smile on your face that will last a lifetime.”
HII’s divisions continued their long partnerships with Habitat for Humanity in 2011, proving yet again that shipbuilders can build houses just like they build ships — with a focus on safety, quality, cost and schedule. In Mississippi, Ingalls shipbuilders partnered with Navigator Credit Union to help rebuild houses in Smithville that were damaged by tornados. In April, Newport News Shipbuilding dedicated the ninth home it built with Habitat for Humanity Peninsula and Greater Williamsburg, and in November, it broke ground on the 10th. “Our amazing partnership … has greatly helped us increase the number of families served in our community,” said Habitat representative Alexis N. Swann. “We are so grateful for Huntington Ingalls Industries’ support of our efforts to provide safe, decent, affordable homes in partnership with families in need.”
2011 VOLUNTEERS

Ronnie Aaron
Donna Abadie
Jack Adam
Deborah A. Adams
Jeffrey L. Adams
John Adams
Mark Adams
William Adams Jr.
Asha Adkins
Michele Affolter
Tamie Agnew
Juan C. Aiguayo
Ia Aiston
D.L. Alexander
Anita Allen
Don Allen
Jack Allen
James Allen
Jimmie Allgood
Ken Allmon
Sam Allgood
Rebecca Alsop
Ken Allmon
Jimmy Allgood
James Allen
Don Allen
Jack Allen
Ruby Arcido
Jackie (Jay) Arnett
Sharon Arrington
Tracey Arzu
Jeff Asby
Linda Ashe
Juli Aucoin
Noel Aucoin Jr.
Oliver Augilar
Michael Austin
Marie Austin
Allison Aubrey
Matt Aubrey
Alonzo Avent
Angel Avrett
Sherri Avrett
Michelle Avery
Gabrielle P. Avley
Bonnie Bab
Daniel Bailey
James (Jim) Bailey
Matthew Bailey
Toby Bailey
Jessica Baiter
Allison Baker
Christopher Baker
Bladys Baker
Nadirah Ames
Amy Ballard
Daniel G. Bamford
John Banker
Darlene Barber
Jeff Barber
Janet Barber
Ken Barker
Terry Barnes
Amy G. Barnes
David Barnes
Karen Barnes
Phil Barnes
Kristen Barney
Tommy Barrett Jr.
Ryan Barrett
Michael E. Barron
Daniel Bartoldus
Janet Bass
Saundra V. Bass
Gerald Batis
Alex Batista
Dustin Baton
Gale Baylor
Kelsey Beach
Jacqueline Beale
William A. Beale Sr.
Joseph L. Beaver
Wayne Becker
Regina D. Becker
John Becquvarakis
Dave Belanger
Robert Belcher
Sean Beery
P.N. Bell
Charles Braxon Bell Jr.
Dale E. Bell
William C. Bell
Stacey Bellais
Mike Bellanger
Joseph Belanger
Jennifer Bellanger
Robert Benjamin
Contina V. Ben
Jim Bennett
David Bennett
James Bentley
Jorgen Berg
Paul Bergman
Tommy Barrett
Geri Bertram
Harold Bethea
Randy Bethea
Dian Betkowski
Lamar Bie1
Rick Bierwirth
Timothy Billings Sr.
Ryan Birren
Kevin Birocco
Alicia Bishop
Alvin M. Black
Donna Black
Meagan Black
William Blackburn
Scott Blackmon
Meagan Bladen
Focus Blackburn
Dwayne Blake
Maria Blanchard
Janet Bland
Donna J. Blankenship
Kevin D. Blatnik
Siyan Blount
Steve Bodin
Gael Bogle
Alan Kim Boling
Dave Boldon
Rocky Bond
Tia Benson-Bond
Greg Bone
Stephen Bonneau
Brandon Booker
Sonya Boone
William Boswell
David Bouder
Dana Bourgeois
Lisa Bowden
Tony Bowd
Fred Bowers
David Bowie
Randy Broxner
Bradley Boyce
John Boyd
Debbie Boyd
Rebecca Boyd
Vonch A. Boyd
Austin Bozarth
Joseph P. Brackin
George Braddy
John Bradford
Scott Bradford
David Bradly
Jim Bradley
Melvin Bradshaw
Sean Brady
James L. Bramble
Patricia Braman
Debbie Braudis
Stephan Braxon
Wayne Brindle
Stewart Brenegar
Ed Brennan
Earl A. Brewer
Brad Breyer
Charle Brees
Chuck Bridges
Larry Bridgman
David Brimmer
Erica Brionn
Michelle Brockman
John Broderick
Dan Brokman
Cis Brooks
Rusty Brooks
Tommy Brooks
Russell Brooks
Sylvia Brooks
Tami Broome
Alert Brown
Beverly Brown
Charles Brown
Chris Brown
Marie Brown
Robert Brown
Skip Brown
Wancio Brown
Angie Browne
Bobby Bruey
Linda Bruce
Robert Brumback
Ellery R. Brunley
Jeff Bruno
Charles Bured
Danny Buford
Gerald Bulles
Timothy W. Bulles
Stephen Burch
Lambert Burdine
Joseph B. Burgess III
Daniel Burke
Randall Burnham
Suan D. Burns
Danny Burns
Darren Byers
Roan Burroughs
Ned Buschelmann
Teddy Bush
Terry Bush
Ginger Buskey
Kimberly Buskey
Pat Buskey
Alexa Bustamante
C. Butler
Christina Butler
Destini Butler
Kevin R. Butler
Matt Butler
Mike Butler
Elizabeth Byars
James W. Byrum
Eric Byrd
Alfrew Byrd
Denise Byrd
Floyd R. Byrd Jr.
Melody Byrd
Kelly E. Caldwell
Patricia Calzada
Ryan Camardelle
Tatiana Camarrillo
Holly Campbell
Mary Campbell
Ranada Campbell
Anthony Cannata
Vonne Cannella
Doreen Canuellie
Jean A. Carlton
William D. Carlton
William M. Carney
Brenda Carpenter
Sam Carper
Cecio Carrillo
Ladisio Carter
Nishon Carter
Teiya Carter
Vance Carter
Bill Carson-Robertson
Mark Casper
Jessica Casten
Mike Cattings
Amne Cauley
Fred Cavazos
Bryan Cave
Evelyn Chadwick
Brian Chaisson
Joseph Chall
Avery Covell
Raymon Champion
Daniel Chance
Mike Chapman
Rick Chapman
Reganl Charity
Mike Chernault
Jennifer H. Cherry
Stephenie Cherry
Will Cherry
Lanise Chisa
Jennifer Childs
Cathy Childs
Scott Chin
Thomas Chiu
P.H. (pen) Chooi
Keith Christensen
Sherrin Cherinette
Sonda Christman
Scott Christman
Teresa Chubb
Randolph V. Church
Jim Cicero
Donald R. Clark
Danni Clark
Donald W. Clark
Monica Clark
Chris Claud
Katrice Claverie
Edward Clements
Patricia Clifford
Jeff D. Clow
Elyer "Bobby" Coates
Barbara Coats
Jim Cochran
Lynda Coffey
Darrell Coffey
Collen Cole
Bryan Cole
Kevin Cole
Edmond Coleman
Cliff Coleman
Melissa Coletta
Rick Collier
Greg Colton
Leah Colvin
Travis Compton
Brett Conard
Alex Conaster
Greg Conlon
Shari Congleton
Kari Conlin
Tim Conley
Mike Connell
Maryanne Conover
Dionne Conrad
John Conroy
Robert Conaway
Jeffrey Cooper
Jennifer Copeland
Dominique Copeland
Percious Coreayson
Debbie Cornish
Lisa Corprew
Todd L. Corr
Leroy Cortez
Kim Cortez
Dean Cortez
Mark A. Covas
Mike Costain
Brian M. Costello
Stephen Cottrell
Kandace Couch
Corey Covel
Debbie Craddock
Tommy Craig
Vernon T. Craig
Scott Crandall
Janice Crawford
April Crawford
Gene Crawford
Rich Crawford
Joanna A. Crae
Lisa Cresswell
John Creswell
Axel Crimmins
Synthia Crocke
Vicki Crockett
Angela Crockett
Douglas L. Crockett
Bob Crofton
Bob Croker
Chris Crosby
Ryan Crosby
Tamera Crosby
Debi Cross
Lonne Cross
Kelly Crouat
Barry Crump
K.M. Curr
Brian Cuccia
Doris Cullbourn
James Cullen
Marsha Cundiff
John Cuna
David Cunningham
Davida Cunningham
Brooks Cunningham
Sessoms Curley
Don Curnuit
Katrina Currie
Windy Currie
Will Currie
Jesse Cusworth
Chiquita Cypress
Melyn Cypress
Michael Darney
Mark Dagenais
Torria L. Dale
Anthony Damico
Lauren Daniel
Jett Daniel
Christopher Darden
Lance Darden
Larry Darden
Claire Davidson
Renta Davis
Angela Davis
Jeff Davis
Jodi Davis
William Davis
Mary Davis
Kenneth "Wayne" Davis
Curt Davis
Elisha Davis
Maureen H. Davis
Tamara Davis
Dana Dawson
Jane Day
Joey Deagle
Chris Decker
Stephan Deangelo
Susan Deeds
Chris Dehaan
Albert L. Dehart Jr.
Jamiene Dekleins
Roy Delacruz
Juliania Dealine
Rich Deleo
Brenda Bernatte
Robin Dempsey
P.J. Deshauteurs
Libby Desselys
Rick DeStefano
Kathy Detmer
Jack Dishel
Glen Dewey
Brandwon Dewitt
Anthony V. Dianna
George Dick
Elena Dickson
Jerri Fuller Dickeski
Lee Dickson
Robert DiFerrando
Steve Dukum
Carlo Dillard Jr.
Stan Dinkler
Jeb Dodson
Kelly Doeberger
David Stovall
Christopher Underwood
Mark Upton
Tavorius Urquhart
Alicia Uzzie
Claude Vedasz
James Vail
Chad Vaillancourt
Mike Vaillancourt
David Van Petten
Mark G. Van Raam
Lynn M. Vance
Debbi Varner
Mike Varner
Heather Vass
Jarrod Vass
Thorn Vassallo
Anne Vasterling
Emilika Vater
Tim Vaughan
Alfred Vega
Carlos Velasquez
Dave Veltsos
John Verlander
Teresa Vermilyea
Danny Vitar
Pat Vitt
Darrell R. Vincent
Lindsey S. Vineyard
Tony H. Voltz
Arthur Voris
Jim Vreeland
Tina Westerman-Duranko
Jimmy G. Wade
Erica Wagner
Lei Yai
Censei Waites
Patrick Waice
Jackie Walker
Diane Walker
J. Matthew Walker
Jimmy Wallace
Mike Wallace
Curtis Walls
Iris Walls
Angelo E. Walton
Frank Wanderer
Adam Waite
Lauren Ward
Patricia Ward
Steve Ward
Howard Ward
Bob Ware
Christopher Ware
Shameika Warren
Shameka Warren
Vince Vareni
Jonathan Washington
Joanne Watkins
Ricky Watel
John S. Watel Jr.
Trace Yank
Arthur A. Wayne
Paul Weather
Robert Webb
Gary Webb
Brian Weber
Jacob Weber
Rebecca Webster
Denis Weiffinbach
Yvonne Weiss
Stewart R. Welch
Richard Weldons
Ashley Wells

(Please note: The list continues with more names, not shown here.)

For 126 years, Newport News Shipbuilding has developed a strong enterprise built on pride and hard work … and we take every opportunity to pay our success forward by giving to our neighbors in need.”

Chavis Harris
Director, EEG, Diversity and Corporate Citizenship
Newport News Shipbuilding

Back cover photo captions (left to right, top to bottom):

Employees from Newport News Shipbuilding’s Plant Engineering Dept. helped assemble more than 220 backpacks for local children at the Virginia Peninsula Foodbank. Pictured (left to right) are Jim Kelly, Sonya Boone, Robert Brumbak, Michael Martley, Dave Merritt, Billy Bruce, Ryan Lewis, Don Lawson, and Tim Fortune.

Newport News Shipbuilding employees (left to right) Skip Brown, Chris Oweeny and Krog Key helped remodel a home in Newport News for a single mother and her children in November.

Employees in HII’s corporate office in Newport News donated Christmas gifts for six children from two needy families in December. The donations also included more than $1,400 in cash and a traditional holiday meal for each family.

Newport News Shipbuilding employee Thomas Gentry carries supplies for the shipyard’s ninth Habitat for Humanity house.

Inagalis Shipbuilding employee Erin Carthy (left) poses with Deanna Attaway, director of USO Gulf Coast, and the van the shipyard donated to the organization. Carthy, a multimedia specialist, designed the wrap used to decorate the van.

Mike Reiley, director of Nuclear Construction Engineering at Newport News Shipbuilding, site among more than 4,400 food items collected during the shipyard’s annual holiday food drive. Employees in Reiley’s department met the challenge to “stuff the director’s office.”

Aaron Yargin
Ronita Quarre Yoho
Suzy Young
James Young II
Michael Young
Paula Young
Symbioz Young
Tara Youssef
Dani Zarichny
Sandra Zuniga
Jeff Ziegel
Dennis Zerlinge
David Zechgarten

2011 Report to the Community | 12