A community is only as strong as the citizens who live there. It’s a part of the American fabric. 

2013 Report to the Community

BEST Robotics Competition in Alabama. (standing) design their entry for the Jubilee

McNeil (seated) and Malachi Goodman
Moss Point High School students Kernelius
Darrell Payton

(standing, right) help
Ingalls employees
Maurice Hudson
S. S. Stork
E. E. Stork
Antoinette Stokes
Alton Stokes
Josephine F. Stith
Tom Stiehle
Lisa Stewart
David Stewart
Andrew Stevens
Steve Stern
Joseph Stephens
Renae Staten-Myles
Anthony Starkey
Jayston E. Stamper
Thomas Stallworth
Daniel Stachnick
Cynthia Stacey
Scott Stabler
Paul St. Amand
Ivy Spivey
Hope M. Spencer
Erik Spencer
Veronica S. Speller
Shirley Spell
Cheryl Speelman
Rick Spaulding
Norma Sparks

commitment and caring. We are always proud to say that we don’t just build good ships; we build good communities.

Receive Sorensen
Ryan Somero
Nick Thomas
Christie Thomas
Bruce Thomas
Tollie Thigpen
Darryl Theisen
Amber Tester
Donald Terry
Tony Taylor
Jay Taylor
Robert Tarbet
Stanley Tanner
Gary Lee Tanner
C. L. Tanner
Bill Tanner
Patty Tallent
Margaret Sweatt
Allen Sweatt
Carlyn Swanson
David J. Sunderland
Bridget Sullivan
Sylvia Suits
Joe Stumpo
Larry Strunk
Michael Strong
Barbara Strickland
Brenda Straight
Mattie L. Stovall
Robert W. Stout
Wesley Stork
Hal Thompson
Joseph W. Stout

2012 Report to the Community

paint—was collected during the event.

More than 15,000 pounds of household
Hazardous Waste Day and Shredding Event.

gathers paint during the shipyard’s Household
Dwain Jenkins Jr.

Newport News employee

Report to the Community

A Legacy of Giving

COMMUNITY

to the
Legacy of Giving

The tradition of giving to the communities we serve in ports across the United States, our employees give generously to support the organizations to which we also work. Through our efforts, we support local nonprofits and organizations that are dedicated to making a difference in children's lives.

Matt Mulherin
President, Newport News Shipbuilding
At Huntington Ingalls Industries, we take great pride in our “Hard Stuff Done Right” commitment to our business—whether it’s building the greatest military ships at our Ingalls Shipbuilding and Newport News Shipbuilding divisions or providing fleet services, engineering and other kinds of support to our Navy, Coast Guard, Department of Energy and commercial customers. We are also very proud that this commitment extends beyond the gates of the shipyards and beyond the walls of all of our facilities into the communities where we live and work.

HII and its legacy shipbuilding divisions in Virginia and Mississippi have a more than century-old tradition of supporting community organizations such as the United Way, the American Red Cross, Habitat for Humanity, Special Olympics, the USO and local food banks. In 2013, our employees also offered generous financial support for the Washington Navy Yard Survivors Fund and the victims of Typhoon Haiyan in the Philippines. As a company, we are also highly engaged in efforts that improve the quality of life in our communities, and we are particularly supportive of education, including pre-K and programs that promote science, technology, engineering and math. As individuals, the men and women of HII enthusiastically support hundreds, if not thousands, of organizations, causes and activities nationwide.

Every year, in recognition of National Volunteer Week (April 6-12), we publish a “Report to the Community” to highlight not only what HII contributes as a corporate citizen, but, more importantly, to feature our employees who, on their own time, with their own money and using their unique skills, talent and generosity, make our communities better. I hope you will take a few minutes to look through this report and maybe even find the name of a friend or neighbor who works for HII. Please join me in thanking them for their “Legacy of Giving” and for their efforts to make a difference.

Mike Petters
President and CEO
Huntington Ingalls Industries
Investment in education is a vital element of Huntington Ingalls Industries’ corporate citizenship. Whether it’s funding STEM efforts in our schools or our employees volunteering as tutors, we are committed to developing a strong workforce and, more importantly, communities of engaged citizens. In 2013, we were proud to have opened new Apprentice School facilities at our two shipbuilding divisions with the support of private, local and state partnerships. We also continued our focus on pre-K education, supporting the Downtown Hampton Child Development Center in Virginia and the Excel by 5 program in Mississippi.

"Each (STEM Summer of Innovation Academy) student brings a new light, new idea and vision to our team that renews my pride as an engineer to think bigger, dream bigger and remember that there are no limits to what can be achieved with strong will and determination."

John Banks Sr.
Newport News employee
Employees at Huntington Ingalls Industries pride themselves on supporting the U.S. Navy, U.S. Marine Corps and U.S. Coast Guard by building the ships that carry them into harm’s way. And we support our service men and women—past and present—in many other ways. In 2013, we were a four-star-level sponsor of the annual USO Gala in Washington, D.C. Our Ingalls Shipbuilding division was a major sponsor of the Mississippi Gulf Coast Honor Flight, which enables World War II veterans to travel to Washington, D.C., to visit the World War II Monument, and at Newport News Shipbuilding, Information Technology employees signed more than 300 letters to active military serving overseas during a “Holiday Mail for Heroes” event.

“My veteran sent me an email after the flight. He wrote: ‘In my life there are now three momentous occasions ... my marriage to my sweetheart, Mary Jane, 54 years ago; the births of my three wonderful children; and the Honor Flight.’ It was perfection personified.”

Penny Fairley
Ingalls employee
“I am so excited to finally own my home. I am actually looking forward to paying a mortgage instead of paying rent.”

Shereen Wynder
Habitat for Humanity beneficiary

Huntington Ingalls Industries is proud to participate in the United Way’s annual campaign, which raises funds that support dozens of service providers in the communities where we operate. We also actively support Habitat for Humanity and Special Olympics, and in 2013, our employees donated generously to the Washington Navy Yard Survivors Fund and to the American Red Cross to support the victims of Typhoon Haiyan. Of course, employees also take it upon themselves to participate in various cycling events, golf outings and the like—anything that supports those in need—including our shipbuilding divisions’ own increasingly popular 5K run/walk events.
“Three years ago, I was watching ‘The Biggest Loser’ with my daughter, and they happened to be doing a food bank challenge episode. She turned to me and said, ‘We should go to the food bank!’ I called and set up a time for us to come in and volunteer, sorting food and delivering it to the community. It really touched my heart.”

Cheryl Speelman
AMSEC employee
At work, Huntington Ingalls Industries employees are committed to meeting and exceeding industry environmental management standards; outside work, they go above and beyond in their efforts to preserve the environment. In 2013, Newport News employees collected more than 15,000 pounds of household hazardous waste. Ingalls employees matched that effort, collecting more than 15,000 pounds of trash in the Mississippi Coastal Cleanup. The biggest event of the year took place in California, where employees at Newport News’ Continental Maritime of San Diego subsidiary helped clear more than 45,000 pounds of trash and debris from the San Diego Bay during Operation Clean Sweep.

“I am a family-focused mother of two who believes that teaching our children to be more involved in the community helps build character while also helping our community. Participating in Operation Clean Sweep gives pride and ownership by being part of and caring for ‘our’ beach—serving our community for a better tomorrow.”

Sandra Gomez
Continental Maritime of San Diego employee

Avondale employees pick up litter along Bayou St. John during the Lake Pontchartrain Basin Foundation’s annual Beach Sweep event.

Newport News employees (left to right) Doug Parker, Renae Staten-Myles and Jesi Cash refresh a flower bed at one of the shipyard’s downtown buildings during a lunchtime event on Earth Day.

Continental Maritime of San Diego employee April McGinley participates in the San Diego Port Tenants Association’s Operation Clean Sweep 2013.
While Huntington Ingalls Industries’ employees are actively engaged in their communities year round, the holidays provide opportunities to make the season even brighter. In November, Newport News employees donated more than 20 metric tons of non-perishable food to the Virginia Peninsula Foodbank; in December, Ingalls employees provided gifts for 145 children as part of the Salvation Army’s Angel Tree program. Employees at HII’s corporate headquarters also filled 88 stockings for families served by the City of Newport News’ Department of Human Services, and corporate employees in Washington, D.C., collected food and cash donations for the Capital Area Food Bank and Community of Hope organization.

“People here are unbelievably generous. After donating, many people said, ‘Let me know if you need more.’”

Kimberly Csan
HII corporate employee

Huntington Ingalls Industries corporate employees Debbie Johnson (left) and Kimberly Csan coordinated a gift drive for 10 children served by the City of Newport News’ Department of Human Services.

Newport News employee Andy Gallop and his wife, AMSEC employee Leslie Gallop, brought pies and fresh fruit for veterans at the Hampton VA Medical Center on Christmas Day. “Their smiles and joy were truly uplifting, and the event highlighted the spirit and meaning of the holiday season,” Andy said.

Employees at Newport News’ Kesselring site in New York hosted a chili cook-off to support Give a Child Christmas Inc. Pictured (left to right) are Michael Hickam, Judy Kelley, Rob Colangelo (General Dynamics Electric Boat), Elizabeth Johnson (U.S. Navy), Kevin Finn, Michael Schietzold and Daniel Stachnick.
It’s been another outstanding year for our employees who have devoted so much of their time to the cause of helping others. They know the pride they feel when they reach out and touch the lives of others and impact those lives in positive ways. Our employees are the best at doing all the good they can for all the people they can. Not only do Ingalls shipbuilders build the world’s finest ships, they help build communities—one volunteer at a time.”

**2013 Volunteers**

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**Dorothy Shaw**

Manager, Community Relations & Government Affairs, Ingalls Shipbuilding
Legacy of Giving

How does Huntington Ingalls Industries invest in the community?

Jenny Bailey, Salvation Army Capt.

The needs in our communities from coast to coast continue to be great. Whether it's in Virginia, New York, California or in towns across the United States, our employees give generously to many causes they believe in. Our employees give their time, skill and money to families in need, educational causes, and national organizations like the United Way, USO, American Heart Association. We also strive to support the military community in each of our locations.

Legacy of Giving

Health & Human Services
Military & Veterans
Education
Legacy of Giving

How does Huntington Ingalls Industries invest in the community?

- United Way
- Health & Human Services/Arts & Civic/Youth
- Military & Veterans
- Education

Brian Currie
President, Ingalls Shipbuilding

San Diego employee

Front cover photo captions (left to right): Inside Front cover photo captions (left to right):

we could not do what we
Jackson County community
Legacy of Giving
Jeremiah Jefferson
Education
Center during the Ingalls
Pascagoula Recreational
Ingalls employee
Christopher Newport Park.

Stephanie Neary
and
she said.

“..."
A community is only as strong as the citizens who live there. It’s a part of the American fabric.

HELP Robotics Competition in Alabama. (standing) design their entry for the Jubilee

Darrell Payton

standing, right) help

Maurice Hudson

Ingalls employees

standing, left) and

Alvin Black (right) greets

More than 15,000 pounds of household

Hazardous Waste Day and Shredding Event.

A community is only as strong as the citizens who live there. It’s a part of the American fabric.
A community is only as strong as the citizens who live there. It’s a part of the American fabric.

Ride 2 Recovery hosts cycling events in New Orleans and ended in Tallahassee, Fla. Challenge, a six-day cycling event that started...