REPORT to the COMMUNITY
A Legacy of Giving.

2012

Huntington Ingalls Industries
Irwin F. Edenzon
Corporate Vice President and President
Ingalls Shipbuilding

“This year Ingalls Shipbuilding will celebrate 75 years of building the best ships. Throughout our history, Ingalls employees have also dedicated themselves to building the best communities. We know that in order to produce the next generation of shipbuilders, government leaders and military heroes that we must have strong communities, and our employees play an active role in the communities in which we live and work. Throughout Alabama, Mississippi, Virginia, San Diego – wherever Ingalls Shipbuilding employees call home – you will find them actively engaged in schools, faith-based organizations, local charities, national organizations like the United Way, USO, American Heart Association, Special Olympics, and other causes where their unique talents and skills can be used to build and sustain, assist and contribute and offer their support. It is not only our purpose to build the finest ships the world has ever seen, it is also our purpose to build the finest communities in which to live, work and raise our families.”

Debbi Braudis
Ingalls Shipbuilding

“I volunteer with child advocacy because I believe it is important to help families work through their issues in order to provide their children with safe, permanent homes. At the end of the day, I want to know that I’ve made a positive impact in the life of a child.”

Rodney Huffman
Newport News Shipbuilding

“Volunteering with the children provides the opportunity to teach a skill and inspire volunteerism to continue passing along knowledge.”

Stephanie Cherry
Newport News Shipbuilding

“My father died from brain cancer in 2000. It was difficult for me and my family, so I do what I can to support Relay for Life.”

Joe Bellanger
Avondale

“I have been volunteering with Scouting for 18 years. … It’s truly rewarding to be able to help shape the lives of so many young boys and play a role in their maturing into responsible, well-rounded young men.”

Matt Mulherin
Corporate Vice President and President
Newport News Shipbuilding

“Just as Newport News shipbuilders take pride in building and maintaining the greatest ships in the world, they also take great pride in building the communities around them. That pride is demonstrated through a variety of good deeds all year long. From actively engaging children in science, technology and math activities, to holding community drives, to supporting the men and women in the armed forces, our shipbuilders constantly find ways to make a difference. We thank our shipbuilders for making such a positive impact through their donation of time, talent and resources.”

Irwin F. Edenzon
Corporate Vice President and President
Ingalls Shipbuilding

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*WE VOLUNTEER BECAUSE …*

Front cover photo captions (top to bottom, left to right):

- A team from Huntington Middle School celebrates its victory in the egg drop competition hosted by NNS’ Career Pathways program and Newport News Public Schools.
- Ingalls shipbuilder Kathy McGovern, a member of the Veterans Employee Resource Team (VERT), talks to John Wordin, president and founder of Ride 2 Recovery.
- NNS shipbuilders Victoria Ziembas (left) and Jennifer Frickman walk the shipyard’s perimeter to prepare for the American Heart Association’s Heart Walk.
- AMSEC shipbuilder Dennis Plank works on a Habitat for Humanity house in Virginia.
- Ingalls shipbuilders (left to right) Terry Hayes, Robin Poppenhouse and Kari Wilkinson show some of the toys donated by Arlington (LPD 24) shipbuilders for Special Olympics of Mississippi.
- Members of NNS’ SHIPs Network volunteered at the Special Olympics Virginia’s spring games in April. Pictured (front row, left to right) Luke Twilley, Allison Baker, Ronita Yohe, Elizabeth Proctor and Anecia Moore; (back row, left to right) Floyd Pauling, Cindy Matheson, Raymond Taylor, Matthew Grimaldi and Gabriel Gilbert.
- Employees from Continental Maritime of San Diego partnered with the U.S. Navy and the San Diego Port Tenants Association to clean up the Chula Vista Nature Center during Operation Clean Sweep 2012.
- Employees from Continental Maritime of San Diego partnered with the U.S. Navy and the San Diego Port Tenants Association to clean up the Chula Vista Nature Center during Operation Clean Sweep 2012.
At Huntington Ingalls Industries (HII), we believe that when a business operates in a community, it does much more than provide jobs to citizens and contribute to the local economy. The company and its employees should become invested and fully ingrained in the fabric of the society where they live and work.

This is certainly the approach we take at HII, where we are dedicated to being a visible and active corporate citizen in every community where we do business. It’s been that way in Newport News, Va., where our Newport News Shipbuilding division has operated for more than 127 years, and along the Gulf Coast, where our Ingalls Shipbuilding division is celebrating its 75th anniversary this year.

As a company and as individuals, our priorities in the communities are as varied and diverse as the communities themselves and include education and efforts to reduce the impact of poverty and resulting hardships. We support organizations that benefit from our significant participation in the United Way as well as many others such as the American Red Cross, Special Olympics, Habitat for Humanity and local food banks. We also host events that benefit school systems—especially their programs that promote science, technology, engineering and math (STEM).

HII employees are dedicated to helping others and strengthening our communities. They individually and enthusiastically support hundreds of organizations, lending their time and talents to make their respective communities places where others want to come to live and work.

In addition to Hampton Roads and the Gulf Coast, I’m proud that HII and our 37,000 employees are also invested in locations as diverse as Ballston Spa, N.Y., and Groton, Conn.; Aiken, S.C., and Atlantic Beach, Fla.; San Diego, Calif., and Bremerton, Wash., among many others. We even have employees in Kuwait City and Yokosuka, Japan, which means our people are making a difference all over the world.

This National Volunteer Week (April 21-27), please join me in celebrating HII’s “Legacy of Giving” and, more importantly, in thanking the many employees who work so hard at making our communities better. They don’t do what they do for the recognition, but they certainly deserve it.

Mike Petters
President and CEO
Huntington Ingalls Industries

HII President and CEO Mike Petters (center) poses with students at Huntington Middle School in Newport News after taping an interview about career readiness in the school’s media center studio.
Strong support of education—from pre-school to K-12 to two- and four-year colleges—is the cornerstone of HII’s corporate citizenship. In 2012, Newport News Shipbuilding (NNS) continued its highly successful School Tools drive and hosted a number of new events, including summer internships for teachers of science, technology, engineering and mathematics (STEM). Meanwhile, Ingalls Shipbuilding hosted its annual Career Day and awarded more than $70,000 in grants to 19 school districts and organizations in Mississippi, Louisiana and Alabama. “We greatly appreciate the continued support of Ingalls Shipbuilding and its generous support of the Pascagoula School District,” said Wayne Rodolfich, superintendent, Pascagoula School District. “Because of this grant, students will be exposed to science, math and technology through our WeatherBug program, which goes hand-in-hand with the STEM precepts of developing a future workforce and encouraging students to excel.”
VETERANS & MILITARY

HII builds and maintains ships for the U.S. Navy, Marine Corps and Coast Guard. But our support of the military doesn’t end there. HII was a three-star sponsor of the annual USO Gala in Washington, D.C., and the two shipbuilding divisions both supported a number of local USO activities. At Newport News Shipbuilding, employees in the Machine Shop also participated in “Blue Fridays,” wearing blue every week to support the troops; the Apprentice School Student Association (ASSA) hosted its first-ever Veterans Day golf tournament, and the Propeller Club donated $2,000 to Operation Homefront. At Ingalls Shipbuilding, employees prepared care packages for military personnel serving overseas, supported Mississippi Gulf Coast Honor Flight activities and supported Ride 2 Recovery, a group that treats wounded veterans through cycling activities.

“I firmly believe that we are blessed, and it is our duty to help others where we can because we never know when we will need help. The more you get involved, the more your eyes are opened to what some people are challenged with every hour of every day.”

Steven Bodin
Ingalls Shipbuilding
Doug Crockett
Newport News Shipbuilding

“I have given 97 times, and I plan to continue giving as long as I am eligible. Blood is a manmade gift that only humans can give to one another—that is why I donate.”

If there is a good cause, there are hundreds of HII employees willing to walk, run, bike, golf, bowl, etc., to help raise money and awareness for it. In 2012, Newport News Shipbuilding even hosted a “Wobble” line-dancing event to help raise money for the United Way. At Ingalls Shipbuilding, the signature event was the first “5K on the Causeway,” which raised more than $6,500 for Special Olympics. “I think this is amazing,” said Helen Parish, president and CEO of Special Olympics Mississippi. “This is the largest number of people to participate in a program like this. With more than 200 volunteers at our Summer Games and this event today, Ingalls is the most active sponsor we’ve ever had. And I feel confident it will continue to grow.” HII also donated $50,000 to the American Red Cross’ Disaster Relief Fund after Hurricane Sandy devastated New York, New Jersey and surrounding areas, and employees donated close to $10,000 more.
HII and its employees donated $2.6 million to the United Way.

Shipbuilders from NNS’ African-American Shipbuilding Association, Apprentice School Student Association, Apprentice Alumni Association, Women in Shipbuilding Enterprise and members of the Lady Builders Basketball Team participate in the Newport News Relay for Life event on June 23. The 2012 event raised more than $500,000.

NNS shipbuilder Kimberly Jordan measures a window on the shipyard’s 10th Habitat for Humanity house during a Volunteer Build Day hosted by the Apprentice Alumni Association (AAA).

AMSEC employees volunteered at the 16th annual Thanksgiving 4H-VLY4HYH[OVUPU=PYNPUPHBeach. The event collected a record-setting 482,589 meals, and 1,000 turkeys were delivered to needy families for the holiday season. Pictured are (standing, left to right) Kim Freeman, Terry Wagoner, Maxine Blake, Sandy O’Brien, Carolyn Daigneault, Carolyn King, Hunter Joyce, Beth Joyce, Mike D’Amato and Cheryl Speelman and (kneeling) John Gnass.

HII and its employees donated $2.6 million to the United Way.
HII is dedicated to being a visible and positive corporate citizen in every community where we do business—that includes preserving the environment. In 2012, HII employees participated in clean-up activities from the Lake Pontchartrain Basin Foundation’s Beach Sweep in Louisiana to the 20th annual De Soto District Clean-up in Mississippi to the Earth Day clean-up at Christopher Newport Park in Virginia. NNS also collected more than 16,000 pounds of employees’ household hazardous waste during a special event in September. Three NNS shipbuilders participated in the Hurricane Sandy relief effort, deploying with Christ in Action to help with the environmental clean-up in New Jersey. “It was heart-wrenching to see street after street stacked with the contents of entire houses piled next to the street,” they said. “They were all thankful that they were safe, that their families were safe and that there was a group of Virginians who cared enough to come help in their time of need.”

“As members of the community, we all have a responsibility to help make it better where and when we can.”

Kraig Cole
Newport News Shipbuilding
HII employees’ giving spirit intensifies every November and December when they go out of their way to ensure those less fortunate get to celebrate the holidays. In addition to food drives sponsored by Ingalls Shipbuilding and Newport News Shipbuilding, various departments and employee groups “adopt” families, host “Angel Trees” and collect Toys for Tots. NNS’ annual employee holiday food drive resulted in non-perishable food donations weighing over 31,000 pounds and more than $23,500 in cash for the Virginia Peninsula Foodbank. “We are thrilled and humbly appreciate all that Newport News Shipbuilding’s employees do for the Foodbank and the community,” said Loretta Jones-Knauth, chief philanthropy officer for the Virginia Peninsula Foodbank. “On behalf of the families and individuals who benefit from their support, we are proud to say thank you to the extraordinary individuals at the shipyard who are making a real difference in the lives of others and who are committed partners to the Foodbank of the Virginia Peninsula.”
For 75 years, Ingalls has been proud to call Mississippi home and has been a full partner in growing the Jackson County economy. Our employees have always believed that giving back to our communities was the right thing to do – and the year 2012 was no different. Our employees have continually demonstrated that they believe in the spirit of sharing their time with others through numerous volunteer activities. Whether it’s with the Boys and Girls Clubs, Habitat for Humanity, Humane Society, the military community or the local library, our employees will always be there to help lift others up. We are shipbuilders and we volunteer. It’s what we do.”

Dorothy Shaw
Manager, Ingalls Community Relations
Ingalls Shipbuilding

Ambre Cauley
Fred Cavazos
Lorraine Cecil
Lindsay Ceostro
Evelyn Chadwick
Joe Chaff
Raymond Champion
Cacheena C. Chandler
Reginald Charity
Michael Chenaux
Jennifer L. Cherry
Stephanie Cherry
Brian Chiasson
Lana Chiasson
Cathy Childs
Jennifer Childs
Keith Chimlan
Jason Christensen
Marcus Christian
Levi Christopher
Newton Claiborne
Danni Clark
Donald Clark
Monica Clark
Gene R. Clayton Jr.
Eddie Clement
Pat Clifford
Vladimir Clifton
Jeffy D. Clow
Barbara Coats
Darrell Cofsky
Kraig Cole
Edwin Coleman
Richard Coleman
Margit Collamore
Andrew Collar
Emily Collins
Isaiah Collins
Greg Condon
Shari Condon
Karl Conklin
Tim Conley
Larry Zak Conner
Marcus Conner
Kia Conyer
Kenneth Cooley
Jay Coon
Chanelle Cooper
Jeffrey Cooper
Jennifer Copeland
Stephen Cordero
Lisa Coprew
Kim Cortez
Leroy Cortez
Brian Costello
Dave Cowley
Tommy Cragg
Crystal Crawford
Gene Crawford
Angela Crockett
Doug Crockett
Vicki Crockett
Eric Crooker
Christy Crosby
Tamera Crosby
Deli Cross
Lonzie Cross
Jim Crowder
Barry Crump
Charlie Crump
Kristy Crump
Kimberly Csian
Brian Cuccia
Tom Cullen
Jerrie Cumbest
Marsha Cundiff
Davida Cunningham
Back cover photo captions (top to bottom, left to right):

Avondale employees—along with family and friends—helped pick up litter as part of the Lake Pontchartrain Basin Foundation's annual Beach Sweep. Pictured (left to right) are Jack Coel, Ricky Nguyen, Kathleen McShane, Darla Nguyen, Donovan Nguyen, Lauren Steele, Terry Vernet, Fabiola Marrero, Thomas Sostarics, Abbie Marmo, William Blackburn, John Taylor, Eddie Clements and Cathy Clements.

NNS shipbuilders Joyce Moody and Calvin Leary enjoy steamed crabs during the Apprentice Alumni Association’s Crab Feast 2012. Participants donated canned goods and hosted a raffle to benefit the Foodbank of the Virginia Peninsula.

NNS shipbuilder Jerry Jenkins teaches a Cub Scout Pack 357 about how Jenkins founded Cub Scout Pack 357 after attending a meeting at the C. Valdo Scott Center for H.O.P.E. and hearing about the need for male role models in Newport News’ East End.

Ingalls shipbuilder Steve Manis answers Pascagoula High School students’ questions about career opportunities during Ingalls Career Day. Pictured (left to right) are fired-up students Dayn Rollyson, Trenton Gillis, Luke floor, Ryan Price, Alex Sarratt, Taron Strickland, Matt Aynsley, Robert Kansas, and Austin Howard.

We don’t just build good ships; we build great communities!”

Chavis Harris
Director, EEO, Diversity and Corporate Citizenship
Newport News Shipbuilding

Jan T. White
Mary White
DeVonne Whitehead
Jason Whitson
Norman Whitaker
Janet Wiedlma
Amanda Wiggins
Joe Wilbur
Damian Wiley
Michael Wilker
Shawn Wilkeson
Kari Wilkinson
Albert Williams
Angelique Williams
Bruce Williams
Cassandra Williams
Chad Williams
Farrah Williams
Jasmine Williams
Joe Williams
Nikesha Williams
Pernell Williams
Susan Williams
Tamieka Williams
Robby Williamson
Robert Williamson
Katlice Claverie Willis
Vanda Willis
Richard Wilkinson
Charles E. Wilson
Dave Wilson
Jeffrey Wilson
Randy Wilson
Darrell Wilson-Banks
Royce Winburn
Vanessa Winchester
Tamarra M. Wine
Jon Wrin
Angela Winnegan
Ed Winter

“Newport News Shipbuilding employees have always responded to the difficult challenges our community faces. We continue to live by our volunteer code: ‘Caring and Sharing.’ We care about our neighbors, and we share in the efforts to make our community a better place to live and raise our families. I am extremely proud of our record-breaking giving this year to United Way and countless other charities. We don’t just build good ships; we help build great communities!”

Rob Wise
Natalie Witte
Terry Wolak
Cindi Wolfe
Marty Womack
Tyronda S. Womack
Christina Wong
Yakong Wong
Bryan Wood
Patricia Ward
Mary Odoms Woods
Kimberly Woods
Tim Woods
Bruce Woodson
D’Adri Worrell
Jimmie Worthen
Ann Wren
Donna Wrenn
Clint Wright
Jeff Wright
Nikita Wright
Willie Wright Jr.
Aaron Yeargin
Alex Yim
Yared Yiner
Ronita Yohe
James Young
Paula Young
Susie Young
Stewart Yuen
Rich Zaharek
Karen Zahn
Della Zamarrapa
Kimberly Zayakosky
Jeffrey Zeigler
Victoria Ziemba
Tara Zimak
John Zinskie

Anita Solomon
Kareem Solomon
Garrett Sonnenberg
Rebecca Sorensen
Norma Sparks
Rick Spaulding
Craig Speed
Cheryl Speelman
Shirley Spell
Eldenasia Speller
Michael Spells
Erik Spencer
Wendy Spencer
Kim Spencer-Cobb
Terri Spies
Tom Spier
Jimmy Spliter
Rob Spliter
Ivy Spivey
Kleiner St. Maria
Scott Stabler
Thomas Stallworth
Jayston E. Stamper
Forest J. Stanley
Bruce W. Stein
James Stephens
Steve Jones
Andrew Stevens
Lisa Stewart
Michele Stewart
Joey Stick Jr.
Tom Stiehle
Josephine F. Stith
Brian Stockunas
Jeremy Storey
Christopher story
Joseph W. Stout
Henry Stovall
Maggie Stovall
Twilla Stover-Anderson
Brenda Straight
Barbara Strickland
Carlos Stringfield
Keith Stroble
Mike Stronach
Larry Strunk
Kelvin Suggs
Joann Sullivan
Winston Sullivan
McNewton Sullivan Jr.
Becky Swann
Carly Swanson
Susan Swanson
Grover Switzer
Robin Tail
Rowland W. Taliaferro
Bill Tanner
Lee Tanner
Stormy Tanner
Jerry Tapp
Doug Taylor
Skip Taylor
Mary Ellen Taylor
Reynard Taylor

Tony Taylor
Robert Terrebone
Kenny Terrell
Brittany Terry
Sharon Terry
Dell Thibodeaux
Bruce Thomas
Christie Thomas
Matt Thomas
Melissa Thomas
Nick Thomas
Silvia Thomas
Tracy Thomas
Yvette Thomas
Denise Thomasson
Darlena Thompson
Sherri Thompson
Tammy Thompson
Lonell Thompson Sr.
Hogie Thon
Kenneth Thrasher
Lauren Thurman
Tommy Tibler
William Tillery Jr.
Daniel Tinker
Dennis Tingle
Hector Tirado
Adam Todd
Mark Tooder
Adrian Torres
Joseph B. Torres
Luis Torres
Milton Travis
Phil True
Amanda M. Trussell
Jerry Trussell
Jamie Tucker
Rogers Tucker
Marianne K. Tully
Polly Turner
Terry Tyler Jr.
Christopher Underwood
Tavarius Uruquhart
Claude Vadassz
Jim Vail
Mike Vaillancourt
David Van Petten
Mark G. VanRaam
Lynn M. Vance
Gene Vanzandt
Heather Vass
Jarrod Vass
Gerald L. Vaughan
Thomas Venable
Gene Veranga
John Verlander
Teress Verrilyea
Sherri Versiga
Donna Vidana
Brett Villarrubia
Bemice Vinson
Susan Virga
Terry H. Volk
Art Voris
Jim Vreeland
Sam Vreeland
John Vrooom
John Vukovich Jr.
Troy Vuyovich
Erica Wagner
Tammy Wagner
Lei Wal
Denise Waits
Brandon Walker
Duane Walker
Jackie Walker
Jerry Walker
Lynn Walker
John Walks
Jonathan Wallace
Mike Wallace
Brandon Walker
Steve Walmley
Karmen Walters
Lonnie Waltman
Angelo Walton
John Wandaer
Pat Ward
Valerie Ward
Bey Ware
Christopher Ware
Howard Ware
Brandy Warren
Russel L. Warren
Shameka Warren
Lisa Washington
Mark Washington
Tonya Washington
Joanne Watkins
John S. Watso Jr.
John Watson
Stick Watson
Kevin Watt
Gregory Watterson
Traci N. Watts
Ronald Weade Ill
Pam Weathers
Leslie Weaver
Lon Webb
Ronald Webb
Jacob Webber
Ches Weeks
Ali Wegkamp
Alicia Wienewitz
Crystal Weiss
Heide Welch
Scott Weidron
Richard Wellons
Douglas Werner
William L. West
Jasmine Westfall
Tim Westfall
Elizabeth Westphal
Tiffany Whatley
Lee Wheelahan
Nancy Wheless
Dave White
Henry White

2012 Report to the Community