

Safety as a Company Value Video **Nov. 4, 2014**

HII President and CEO Mike Petters:

While safety has always been ingrained in HII's culture—and the primary element of our commitment to Safety, Quality, Cost and Schedule— it was never formally recognized as one of our Company Values.

It's time for us to make this important change.

I'm pleased to announce that safety has been added to our Company Values.

Regardless of what you do and where you do it—

- whether it's working on Navy and Coast Guard ships,
- in the shops and power plants that support our commercial and government customers,
- on the onshore and offshore facilities that deliver oil and gas,
- in our offices all around the world,
- and, yes, even at home—

Safety is paramount in everything we do.

By making safety a value, we are emphasizing the fundamental trust and personal accountability required to achieve and sustain best practice safety performance, regardless of the industry.

I believe what you value personally is what you become engaged in.

So I'm asking you to embrace safety as a Company Value and to re-commit to looking out for yourself and everyone who works around you. Every second of every day.

We can never take safety for granted.

Our Company Values include these important fundamentals:

- Integrity is at the heart of who we are and what we do.
- We value our employees above all else and will not compromise on maintaining a safe and healthy work environment for them.
- We are committed to being honest and fair.
- Employees are engaged in what they do and take ownership of their work and their work processes.
- We seek and accept personal responsibility for our actions and results.
- We hold ourselves to a very high standard of performance.

Integrity.

Safety.

Honesty.

Engagement.

Responsibility.

Performance.

These are HII's Company Values.

They are our values, and they should guide our decisions—at all levels and at all times.

Thank you for your commitment to working safely and in performing with integrity in all that you do as a representative of HII.

Send feedback to: HII_Communications@hii-co.com.