



## **Diversity and Inclusion Video Part Four**

TRANSCRIPT – Oct. 25, 2016

**CONLAN HSU:** What makes me diverse are all the choices that I've made and the life experiences that I've had that have led me up to here. It can be my ethnicity, where I'm from, where I went to school, all the way to what types of food I like to eat, my interests, the music I listen to, the TV shows and movies I like to watch. They all contribute to making me a unique individual.

**LINDSAY CESTERO:** I think my personality is different. I think that I have a love for people—I don't care who you are, I don't care about your background. I just love to come in and understand what you bring to the table—how your mind works. So I think that gives me more of that diversity aspect because I am welcoming to the different experiences and backgrounds that I can find.

**ROWLAND TALIAFERRO:** I've been with the company for almost 45 years. My being the age that I am—I'm 62 years old—I'm seeing a lot of the generations that are coming up behind me that are really appearing to be educated quite a bit differently from what I was. And what I do when I find myself in these situations is try and get what I can get from them and also try and give them some of the experience that I have from the years that I've worked.

**CLIFF FOLKS:** I come from a very small town, not a very diverse atmosphere where I came from so when I got down here it was a big change. I think as a lead general foreman today I have an extremely good opportunity to use my position to try to bring people together.

**URSULA DARRINGTON:** My gender and my ethnic background and my age. I have the age difference than some of the guys that are coming in—they are younger and I'm getting older and I'm doing stuff differently than the younger guys coming in. As far as being a female foreman, it's getting common but it wasn't common.

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Continued

**WILLIE FAIRLEY:** I think what makes me diverse is that I am open-minded. I do like to have conversations with people outside of my skillset to see what they can bring to the table—what they can add to me that makes me a better employee, a better person as a whole. When I look throughout the company and all the different diversity of people that I've met, I can often look at some of the attributes that I have today and I can say 'I got that from the IE department or I got that from hull department,' so in general what makes me diverse is my openness to accept other people and accept what they bring to the table.

**WHAT MAKES YOU DIVERSE?**