

Enterprise Transformation Video

*HII President and CEO **Mike Petters** talks about transforming the business:*

“So when I travel around the world, and I get to see and meet with other companies and leaders of other companies, I find out that there’s kind of two kinds of companies. There are companies that are changing the way they’re doing business, and there are companies that are being impacted by other folks who are changing the way they’re doing business, and they’re losing a lot of value.

“Disruption is what happens when you have a business and it’s going along fine, and then somebody comes along and does something completely different, and you suddenly have no business left when it’s all over with.

“I want to be leading one of those companies that is actually changing the way that we’re doing business and making sure that nobody’s going to take that value from us. That means we’re going to take advantage of technology. That also means we’ve got to take advantage of every great idea that our employees bring to work every day.”

Looking ahead and empowering our people

“We’re a 130-year-old company. We’re not doing today what we did 130 years ago, so we have been making this change. I think that the big challenge for the 21st century is that that pace of change is just going to be much more rapid than anyone can anticipate.

“You know, my favorite days at work are when I get to put on my steel toes and go out and meet with the employees and see what they’re doing—especially when they’re doing something that’s new and exciting for them.

“Just in the last six weeks, I’ve had a chance to meet with employees at Ingalls, at Newport News and in our Technical Solutions division across all kinds of disciplines, and when I’m sitting in the room talking to those folks or standing on the shop floor talking to those folks, my batteries get recharged again because I know that I am talking to the planet’s experts at what they’re doing.

“Now that is tremendously exciting for me. The challenge, I think, is that I get to see all of that stuff, and boy, wouldn’t it be great if everybody in the company could see all of the things that I see? So let’s try to figure out and be aware of what other folks are doing. Because what we’re seeing is that where people are empowered to suggest changes and make changes and make their job better, they’re taking the best job on the planet, and they’re making an even better job on the planet. And boy, that’s just really exciting for me, and it creates value for the company, and it builds a very successful future for all of us.

“So if you’ve got a better idea, raise your hand and let somebody know, and we’re going to get after it.”