



## Video Transcript

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**2019 Ethics Video Script**

Hello ... and welcome to the start of another transformative year at HII!

We've spent a lot of time talking about the need to change what we do and how we do it.

But one thing that will *never* change at HII is our commitment to ethics and compliance.

I'm proud that we have a company culture grounded in integrity and that our employees across the country and around the world are focused on doing the right thing at all times.

But no matter how strong we think our ethical culture may be, I will always believe it could be stronger.

That's why our ethics theme for 2019 is "Strengthening Our Ethical Culture."

This year, I'm asking every employee—now more than 40,000 of you—to take an active role in strengthening HII's ethical culture by doing three things:

1. Verbalizing your personal commitment to HII's Code of Ethics and Business Conduct.
2. Talking about our Company Values—*Integrity, Safety, Honesty, Engagement, Responsibility and Performance*—on a regular basis and how they apply to you and your job.
3. Speaking up if and when you have any questions or concerns related to ethics and compliance.

To that end: Please report suspected violations of [HII's Code of Ethics and Business Conduct](#) to your manager, HR Business Partner, Business Conduct Officer or the company [OpenLine](#).

And rest assured that HII *does not* and *will not* tolerate retaliation against any employee who in good faith reports misconduct or cooperates with an investigation.

We can transform HII—and strengthen our ethical culture—with our words and our actions.

On behalf of HII's Board of Directors and the senior executive team, thank you for your commitment to HII's success and making our ethical culture even stronger.