Huntington Ingalls Industries is America's largest military shipbuilding company and a provider of professional services to partners in government and industry. For more than a century, HII's Newport News Shipbuilding and Ingalls Shipbuilding divisions in Virginia and Mississippi have built more ships in more ship classes than any other U.S. naval shipbuilder. HII's Technical Solutions division provides a wide range of professional services through its Fleet Support, Mission Driven Innovative Solutions, Nuclear & Environmental, and Oil & Gas groups. Headquartered in Newport News, Virginia, HII employs more than 40,000 people operating both domestically and internationally.

OUR CHARITABLE INVESTMENTS

Cover: Newport News Shipbuilding employee Jason Sebring (left) volunteers at an Engineering Week Career Days event at NASA Langley Research Center.

Right Page: HII President and CEO Mike Petters meets with children of employees who received pre-K school readiness education awards through HII's Scholarship Fund.

*HII employees pledged an additional $400,000 through company-sponsored fund-raising campaigns for the United Way.
At Huntington Ingalls Industries, we’ve invested a lot of time and energy in talking about transformation: the need to change what we do and how we do it. While it has obvious connotations for our business, the transformation mind-set is also critical to our relationship with our communities.

Here are just a few examples of the many ways HII worked to transform people’s lives in 2018:

- Our Newport News Shipbuilding division launched the “One Community Transformational Grant” program and awarded $300,000 to the Fort Monroe Foundation to help establish the National Center for Freedom.

- Our Ingalls Shipbuilding division partnered with three high schools in Mississippi and Alabama to construct talent development labs to bolster each of the school’s technical programs, especially in shipbuilding. Additional labs are already planned.

- Our Technical Solutions division solicited ideas from its 5,300 employees through its Community Engagement Program and awarded more than $320,000 in grants to 33 organizations across the United States and around the world.

- Our corporate office launched the “HII Cares” program, which allowed employees to volunteer up to eight hours on company time at the Downtown Hampton Child Development Center, VersAbility Resources, the Virginia Peninsula Foodbank and the Capital Area Foodbank in Washington, D.C.

While I am proud of these accomplishments, it’s our employees—now more than 40,000 strong and spread across 42 states and 13 countries—that have an even greater impact. Thousands of our employees go from their very demanding full-time jobs to volunteer commitments that are as diverse as they are and help make their communities great places to live.

“While I am proud of these accomplishments, it’s our employees—now more than 40,000 strong and spread across 42 states and 13 countries—that have an even greater impact.”

Unfortunately, some of our employees will remember 2018 as a year of hardship. In September, Hurricane Florence dumped record amounts of rain on North Carolina and South Carolina, including more than 1,200 HII employees who call those states home. A few weeks later, Hurricane Michael made landfall just a few miles from a Technical Solutions facility in Florida. While we made two donations totaling $150,000 to the American Red Cross Disaster Relief Fund—and employees added $76,000 more—we were most proud of the way we rallied people and resources to protect and recover our facilities in Panama City Beach and support our colleagues who work there.

Our response following those storms—indeed, the way we achieved every accomplishment in 2018—is a testament to HII’s “Hard Stuff Done Right” trademark and, above all, our commitment to creating value for all of our stakeholders, including the communities where we do business.

I hope this “Report to the Community” demonstrates the breadth and depth of HII’s charitable efforts in 2018. More importantly, I hope it is evidence of our commitment to transform not only our business, but the communities where our employees live and work.

Mike Petters
President and CEO, Huntington Ingalls Industries
At HII, we believe education is the foundation of our nation’s security. We proudly support a variety of early education initiatives; STEM (science, technology, engineering and math) projects at elementary, middle and high schools; and two- and four-year college programs that support our workforce development needs. We also offer the HII Scholarship Fund. In its first three years, the fund has awarded 395 scholarships totaling over $1 million, including more than 130 awards for pre-K education programs.

Newport News Shipbuilding

30,000 middle and high school students served by the SEEKnns (Shipbuilders Engaging & Educating Kids) program.

Ingalls Shipbuilding

$335,000 donated to Excel By 5 for early childhood education programs in Jackson County, Mississippi.

Technical Solutions

300+ books donated by the Oil & Gas group to Stevens Elementary School in Houston.

Top: Ingalls Shipbuilding employee Wayne Bertrand (right) assists Ocean Springs High School teacher Nikeland Cooper and Magnolia Middle School teacher Leslie Pollard during a STEM Teachers Workshop at Ingalls’ Maritime Training Academy.

Left: Technical Solutions employee Steve Donatone delivers backpacks full of school supplies to Seton Youth Shelters in Virginia Beach.
HII contributed more than $1.8 million to the United Way and other health and human services organizations in 2018, and employees pledged an additional $400,000 through company-sponsored fundraising campaigns. HII and its three divisions also have long-standing relationships with organizations like the American Red Cross, Habitat for Humanity, Special Olympics and local food banks. Hundreds of our employees give their time, talent and money in support of many other organizations—large and small—that strengthen their communities.

Newport News Shipbuilding
1,100 units of blood donated by employees through company-sponsored American Red Cross blood drives.

Ingalls Shipbuilding
Seventh Annual 5K on the Causeway raised $20,000 for Special Olympics of Mississippi.

Technical Solutions
$15,000 raised for the Boys and Girls Club of Hartford by the Mission Driven Innovative Solutions group.

Top: Fifteen employees from HII’s Washington, D.C., office volunteered at the Capital Area Food Bank in December. Participants in the “HII Cares” community service program included (left to right) Andrew Hicks, Peter Courtney, Ke’cia Frederick, Charley Diaz, Ashley Godwin, Sandra Sentell, Kevin Brenton, Beci Brenton, Bettina Lucas, Terrence Warren, Dan Holloway, Carrie Apostolou, Roger West, Joe Leonard and Eddie Armstead.

Right: Ingalls Shipbuilding’s seventh annual “5K on the Causeway” raised $20,000 for Mississippi Special Olympics.
ENVIRONMENT

Newport News Shipbuilding

2018 recipient of platinum awards from the Virginia Water Environment Association and Hampton Roads Sanitation District as well as a level 4 participant in the Virginia Environmental Excellence Program.

Ingalls Shipbuilding

Five-Star rating for drinking water system from the Mississippi Department of Health for the 12th consecutive year.

Technical Solutions

The Nuclear & Environmental group is a nationally recognized leader in the environmental management industry.

HII’s environmental stewardship and sustainability efforts are recognized nationally and regionally. As a company, we are committed to waste reduction and recycling and to preserving and improving air and water quality in all of the communities in which we operate. We are also pleased that many of our employees volunteer their own time and energy to preserving our greatest natural resource—our environment—for future generations.

Top: Ingalls Shipbuilding employees participated in an annual clean-up event in De Soto National Forest. Pictured (left to right): Chris Griffith, Brian McVey, Bob Krebs, Kevin Kowalewski, David Glynn, Lance Hesselrode, Mark McRaney, Joseph Howell, Fred Howell, Liz Howell, David Howell, Jennie Langford (family member), Melissa Howell (family member), Nicholas Howell, Jason Langford (family member) and Jessica Howell (family member).

Right: Newport News Shipbuilding employee Glenn Barnes picks up trash at Christopher Newport Park during one of the shipyard’s Earth Day 2018 activities.
HII has a commitment to the men and women of the Armed Forces—and their families—that extends well beyond the ships we build and maintain for the U.S. Navy, Marine Corps and Coast Guard. We employ more than 7,100 military veterans—about 18 percent of our workforce—as well as current members of the Reserves and National Guard, and we are also committed to filling more than 20 percent of new jobs with veterans. We are also proud to support a variety of USO events.

Newport News Shipbuilding
1,000+ veterans hired in 2018 and ranked in the top 10 of Military Times’ “Best for Vets” employers list.

Ingalls Shipbuilding
Launched Heroes Are Building Our Ships, a recruiting program to provide employment opportunities for veterans.

Technical Solutions
The Fleet Support group was certified as a “YESVETS” employer in Washington state.

Top: Newport News Shipbuilding employee Tonya Johnson (left) demonstrates a cutting torch for military career counselors during a Military Immersion Program event.

Left: Laurie Knowles, a member of the Veteran Employee Resource Team at Ingalls Shipbuilding, places a wreath on a service member’s grave at Biloxi National Cemetery.
HII employees truly embody the spirit of the holidays and the adage that “it’s better to give than receive.” Our three divisions and corporate office host annual food drives all across the United States, and countless employees participate in gift-giving campaigns that brighten the holidays for those less fortunate.

Newport News Shipbuilding
Over 32,000 pounds of food and $23,000 were donated during the holiday food drive for the Virginia Peninsula Foodbank, a record amount for the shipyard.

Ingalls Shipbuilding
More than 100 “angels” adopted through the Salvation Army’s annual Angel Tree drive. Donated gifts included 37 bicycles.

Technical Solutions
The Oil & Gas group hosted a “Share the Warmth” fund-raiser, collecting more than 1,000 blankets and coats for the Star of Hope homeless shelters in Houston.

Top: Newport News Shipbuilding employees (left to right) Chandra McCulley-Hooker, Erika Edwards, Amy Prillaman, Sonny Chambers, Christopher Sylvester, Jajuan Mathews and Rochelle Robbins were part of a shipyard effort to collect new, unwrapped toys for the Marine Toys for Tots program.

Left: HII corporate employees Sara Amman, Susie Bacon and Amy Murdock helped collect, wrap and deliver gifts for 15 children served by Newport News’ Department of Human Services.
2018 VOLUNTEERS IN OUR COMMUNITIES

Ronnie Aaron
Melissa Adair
John Adam
Jasmine Adams
David Adams
Deborah Adams
John Adams
Katina Adams
Lisa Adams
Mark Adams
Rebecca Adams
Roy Adams
John E. Adams III
Bruce Advani
Michele Aflolier
Tomie Agnew
Oliver Aguilar
Scott Ahearn
Timothy Aken
Brandon Alexander
Jim Alexander
Shanika Alexander
Steven Mark Alexander
Brian Allen
Carrie Allen
Donald Allen
Cynthia Allen-Whyte
Luke Alley
Kammy Allgood
Lynn Allgood
Jeff Allman
Angela Alston
Anthony R. Alter
Robert Alworth
Heath Ambrose
Emily Ambuehl
Bharat Amin
Sara Amman
Deborah Anderson
Peter Anderson
Rebecca Anderson
Donald R. Annis
Karen Anthony
Michelle Anthony
Michael Aponti
Peter Apostoles
Kristee Arceo
Ruby Arcito
Ruby Lynn Arcido
Jon Arena
Richard Armitage
Ebeny Armstrong
Jackie Arnett Jr.
Sharon Arrington
Curtis Arts
Gary Artybridge Jr.
Tracey Arzu
Connie Ashby
Linda Ashe
Philip Ash
Sierra Ash
Mattea Atkins
Noel Aucoin
Femi Audifferen
Thomas Auth
Alison Audrey
Nathaniel Averett
Michelle Avery
Gabrielle Asey
Bonnie Babb
Miguel Babilonia
Aaron Bacote
Nicole Badics
Judith Baez
Bruce Bailey
Toby Bailey
Christopher Baker
Don Baker
Gladys Baker
Karla Baker
Michael Baker
Norma Baker
Robert Balas
Kristen Balcolm

James Ball
George Balance
Kecia Ballen
Daniel Barnett
Derek Banks
John Banks
Kenneth Banton
Darlene Barber
Kelly Barker
Amber Barlow
Chad Barlow
Connie Barlow
Amy Barnes
Faith Barnes
Gileen Barnes
Diana Barnett
Leslie Barnett
Daniel M. Barnhart
Michael Barr
Allman Barrett
George Barrett III
Robert Barth
Robert H. Bartlett
Victoria Bartley
Daniel Bartolous
James Jep Bartosik
Timothy Basham
Janet Bass
William Bassett
David Batdoff
Steven Battalio
Andrea Battle
Christina Bazzani
Jacqueline Beale
Xavier Beale
James Beamon
Krysti Beamor
Jimmie Bean
Ashley Beasley
Jasmin Beauchamp
Elise Beck
Jeffrey Beck
John Becuvarakis
Dixie Beddingfield
Gabby Beech
Dave Belanger
Jared Belcher
Sean Belfry
Alice Bell
Isaac Bell
Kailyn Bell
Perry Bell
Scott Bell
Lloyd Bembury
David Bendana
Cynthia Bene
Teresa Benefield
Robert Benjamin
Contina Berrn
Elesha Bennett
Nickole Bennett
Rebecca Bennett
James Bennett Sr.
Haleigh Benson
Tajuana Benson-Bond
James Bentley
Mara Benton
Paul Bergman
Joel Bernard
Jaeda Berry
Sharon Berry
Lisa Besson
Anita Bethia
Deidra Bethia
Tanasha Bethel
B. Ganesh Bhat
Rachel Bishl
Adam Bierbauer
Rick Bierworth
Leah Biggs
Randolph Bilkups Jr.
John Bird IV
Claudia Bjork
Donna Black
Sandra Black
Aysis Blackley
Teresa Blair
Oayne Blake
Keith Blake
Joanne Blanchette
Durrell Blanks
Shannon Blewits
William Blomstrom
Siyani Blount
Jeffrey Boettner
Daryk Bogan
Dave Bolcar
Rhea Bolden
David Bolster
Alan Bomar
James Bond
Kevin Bond
Lisa Bond
K. Bonda
Stanley Bonk
Brandon Booker
Colette Booker-Bell
Janice Bonna
Sonya Boone
Tabitha Boone
Michael Borum
Brian Boseman
Una Boswell
Gabriel Boughner
Anna Boums
Bryan Bourque
Kevin Bowden
Alexis Bowen
Brian Bowen
Jennifer Bowen
Frederick Bowies
Myron Bowser
David Bowles
Cynthia Bowles
David Bowles
David Bowles
Jonathan Bowman
Francis Bowyer
Randy Bowyer
Terry Bos
Bernard Boyd
Jay Boyd
Shirley Boyd
Jennifer Boykin
Rachel Boykin
James Boyle
Leroy Bracey
Joseph Brackin
George Bradley
Benjamin Bradley
Crystal Bradly
Kathleen D. Bradley
Maureen "Moe" Bradley
Lloyd Bradshaw Jr.
Melvin Brashaw Jr.
Michael Jeffery Brady
Nicholas Brady
Sean Brady
Trovor Brady
Adam Brakman
Carl Braikman
Catherine Branch
Dru Branch
Benjamin Brandt
Debbie Braidus
John Braudis
Gregory Braxton
Stanley Brazil
Stephen Breitbeil
Wayne Brendle
Edward Brennan
Joanne Brent
Bec Breton
Brian Brenton
Kevin Brenton
Bradley Breyer
Charles Bridges III
Jason Brindell
Alan Brinkley
Erica Brinson
Abagile Briot
Jaqeline Brock
John Brook Jr.
Rose Mary Brodie
Heather Broms
Adam Brookman
Irvin Brooks
James Brooks
Paulette Brooks
Peggie Brooks
Susan Brooks
Walter Brooks
Terri Broome
Alexander Brown
Brenda Brown
Chaleen Brown
Christopher Brown
Cindy Brown
Daniel Brown III
Edward Brown
Jacques Brown
James Brown
James A. Brown
Jessica Brown
Marcus Brown
Marjie Brown
P. Brown
Reggie Brown
Stacey Brown
Stephanie A. Brown
Timothy Brown
Wanico Brown
Angelia Browne
Everett Browning
Britta Brown-Zambrana
Linda Bruce
Quanisha Bruce
Danny Bruhl
Ellery Brumley
Angela Bryant
Dave Bryant
Terry Dean Bryant
Joshua Buchanan
Kevin Buchanan
James Buflin
J. Bullard
Timothy Bulles
Carl Bunch
Craig Bud
Richard Burgess
Daniel Burke
Jay Burke
Kathleen Burke
Cassandra Burks
Coby Burks
Suan Burris
Gordon Burr
Sharon Burr
Deborah Burris
Matthew Burris
Stephen J. Bury
Patrick Buskeye
Virginia Buskeye
Cametrice Butler
Caleb Butler
Jessie Butler
Kathleen Butler
Lanitra Butler
Troy Butler
Tiffany Byers
James Bynum
Floyd Byrd
Meloedy Byrd
Samuel Byrne
Judy Byrnes
Cheryl Byrum
Sherry Byrum
Bryan Cacavale
Clore Caden
Joseph Caden III
Ashley Cadwallader

“As part of our 80th anniversary, Ingalls not only celebrated 80 years of building the finest ships the world has ever known, we also renewed our commitment to being a good corporate citizen by opening new talent development labs in local schools to prepare future generations of students to lead productive lives. Our commitment to our communities was also expressed through the hundreds of shipbuilders who volunteered their time and efforts to improve the places where we live and play. Wherever you go on the Gulf Coast, you will find our shipbuilders giving their time to such causes as Habitat for Humanity, United Way, the Boys and Girls Club, Special Olympics and so many other organizations that have a direct, positive impact on all future generations of students and future leaders of our communities.”

Brian Cuccias
President
Ingalls Shipbuilding
Marie Lohman, an employee at Technical Solutions’ Mission Driven Innovative Solutions group, volunteers for a number of organizations in Orlando, including the Friends of the Osceola Library, Light of Life Rescue Mission and the St. Thomas Aquinas Thrift Store. One of the most meaningful to her is Friends of Nosara, which delivers rice, beans and other necessities to families in Nosara, Costa Rica.

“I am not very good about speaking about my volunteering because I don’t do it for me or to enhance people’s opinion of me,” she said. “I just do what I do because my blessings outweigh my struggles, and hopefully my giving a token of all that I have to someone who could use it will allow them to see that at that moment, their blessings outweighed their struggles as well.”
When you ask me about the rewards of volunteering, she said, “it’s all about the smiles, hugs, love, laughter and sometimes heartbreak, but I wouldn’t change it for anything. … It’s just something you do and don’t think twice about it.”

Poppenhouse shares this spotlight with her fellow shipbuilder volunteers. “We have some wonderful employees here at Ingalls,” she said. “If I could reach out to every one of them I would say, ‘Thank you for supporting me in the past, and I look forward to more adventures in the future.’”

Robin Poppenhouse
Cynthia Allen-Whyte

Cynthia Allen-Whyte, an employee in HII’s corporate office, joined the Women in Shipbuilding Enterprise (aka the WISE employee resource group) when she started working at Newport News Shipbuilding in 2012. She’s now a member of the WISE board.

“I have strived to continue to make a difference with each thing we do as an organization,” she said, “whether that is providing resources for our members or contributing to the community by helping with filling Christmas wishes for children in the court system or working with middle school girls to help change the world.”

Allen-Whyte is also an active member of the Christopher Newport Alumni Society and the East End Flyers Track & Field Club. “If you don’t have the capability to contribute to a cause financially,” she said, “there are other ways to make a difference—by giving your time and your talent.”
“Each day, Technical Solutions employees give 110 percent to provide world-class services to our customers. It’s no surprise that their giving spirit continues during their off-hours in support of the communities where they live. Technical Solutions employees are feeding the homeless in Florida, removing graffiti in California, collecting backpacks for underprivileged children in Virginia, cycling for orphans in organizations around the world. I am very proud of our employees’ dedication to help our communities flourish!”

Andy Green
President
Technical Solutions

“The ability to contribute to something much greater than ourselves inspires a shipbuilder’s way of life. But it’s not only who we are as shipbuilders; it is who we are as parents, grandparents, volunteers and good neighbors, because giving back is the right thing to do as human beings.”

Jennifer Boykin
President
Newport News Shipbuilding
“I volunteer for construction projects because I enjoy making saw dust, pounding nails and building things,” True said, “but I also enjoy the back-and-forth banter and camaraderie of assistance.”

True also volunteers with the Appalachia Service Project and the TATOO (Taking Action To Overcome Obstacles) tutoring program. Wood, a member of The Apprentice School Jaycees, also volunteers at the St. Paul’s Episcopal Church soup kitchen. “I find that donating and volunteering locally to support and assist our Newport News neighbors, where you can actually see the good that you are doing, is not only the right thing to do but spiritually satisfying as well,” he said.

Jeff Remich
Eric Rennfro
Kelly Renn
Michael Reppert
Toshia Revere
Liliana Reyes
Leon Reynolds Jr.
Timothy Reynolds Jr.
Brittany Rhodes
Garrett Rice
R. K. (Ken) Rice
Roland Rice
Lewis Rich
Aaron Richards
Anna Richardson
Nortasha Richardson
Robert Richardson
Sandra Richardson
Maurice Richs
William Ricks
Phillip Riddick Jr.
Denny Riddick
Brian Ridley Jr.
Amanda Ridolfi
Jeffrey Riedel
John Riedel
Amanda Riley-Gross
William Rinehart
Cheyenne Marie Ritt
Erica Rivera
Noreen Riverile
Jason Roach
Rochelle Robbins
Bruce Roberts
Jayson Roberts
Jim Roberts
Melynda Roberts
Sammie Roberts
Aylion Robertson
Joseph Robertson
Greg Robinette
Dayle Robinson
Jason Robinson
John Robinson
Kenneth Robinson
Markus Robinson
Purcell Robinson
Timothy Robinson
Wallace Robinson
Yasmine Robinson
Christye Robley
Candace Rogers
Deborah Rogers
Henrietta Rogers
J. Scott Rogers
Kenneth Rogers
Rosetta Rolland
John Roman
James Ronca
Phillip Rosas
Debbie Rosas
Kenya Ross
Charles Rossi
Tammy Rossi
Isaac Rothwell
Amy Rowell
William Rowland
David Rowley
Gary Roy
Dean Royal
Michael Royster
Lisa-Danielle “Lei” Ruckle
Ervin Ruffin
Benjamin Ruga
David Rugga
Annamaria Runstrom
Roger Rush
Katherine Rushing
Aquira Russell
Kurt Russell
Robert Rutledge
Lisa Ryan
Dan Ryan
Jennifer Ryan
Karen Ryan
Patrick Ryan
Preme Sebastian
A. Sabino-Grace
Joseph Sabol
Eunice Safford
Edith Sails
Jesse Salesni
Doug Sample
Susan Sampson
Tiffany Sanders
Alaverta Sanders
Lawrence Sanders
Cheryl Sanford
Joseph Santillo
Giorgio Santoni
Edgar (Rob) Santos
Deborah Sapp
Argie Sarantinos
Allesia Sargent
Jeffrey Saucier
Brandon Saunders
Danyelle Saunders
Deloniene Saunders
Drelena Saunders
Malik Saunders
Selita Saunders
Jeffrey Sawyer
Samantha Sawyer
Shane Scara
Jennifer Scarborough
Kencic Scarbrough
Lindsey Schaefer
Christine Schaffer
Kenneth Schales
Guy Schauls
Joseph Schiavone
Andrew Schlichte
Theo Schloss
Leslie Schmidt
Matthew Schmidt
Ashley Schneider
Robert Schneider
StaceyAnne Schreir
Robert Schrock
Susan Schub
Elizabeth Sicchitano
Jeremy Sicchitano
Mario Sclarandis
Derrick Scott
Benjamin Scott
Crystal Scott
Eric Scott
Garett Scott
Rich Scott
Ashley Seabrook
Lorraine Seabrooke
Keefe Sean
Willie Sears
Jason Sebring
George Sellers
Sandra Seltl
Cynthia Serrano
Pamela Settherholm
Melia Sexton
Leroy Sexton
Russ Shaffer
Robert Shamblin
Elizabeth Shames
Ronald Sharp
Cindy Sharpe
Dorothy Shaw
Velton Shaw
Mike Shawcross
Herman Shelanski
Thomas Shephard
Leonard Sheppard
Jeffrey Sherman
Jonathan Sherman
William Sherrod
Karl Sherwood
Daren Shermaker
Carolyn Shino
Rachael Shollar
Rachel Sholler
Melanie Shong-Helm
Katherine Shook
Lynn Showalter
Lauren Shuck
Joan Shuder
Jacob Shuman
Kristin Sibley
Page Sickles
John Sieger
Alexandria Silva
George Simmerman
George Simmerman Jr.
Cynthia Simms
Stephanie Simmons
Cynthia Sinclair
Nathan Singleton
Scott Sirine
Tim Sivertson
Sara Skaggs
Glenn Skinner Jr.
John Slade Jr.
Stephanie Slater
Katana Slaton
Scott Slaughter
Steve Sloan
Mark Smelser
Victoria Smida
Alan Smith
Al R. Smith
Bill Smith
Brandi Smith
Carol Smith
Cheri Smith
Darrell Smith
Dive Smith
Dawn Smith
George Smith
Heather Smith
Jonathan Smith
Joseph Smith
Joshua Smith
Karim Smith
Kevin Cook Smith
Laurel Smith
Lori Smith
Michael Smith
Mike Smith
Nicole Smith
Rebecca Smith
Sarah Smith
Shawn Smith
Tamatha Smith
Tammeka Smith
Todd Smith
Tonia Smith
Valerie Smith
William Smith
Randolph Snook
Becky Snowdon
David Snyder
Jennifer Solomon
Kareem Solomon
Bettina Soost
Rebecca Sorensen
Tracy Sorenson
Randy Soule
Charles Southl
David Southard
Cory Spann
Norma Sparks
Rick S. Spaulding
Craig Speed
Sarah Sprague
Angela Speight
Veronica Speller
Michael Spells
Demrick Spence
Erik Spencer
Jeffrey Spencer
Wendi Spencer
Terri Spence
Abigail Spinkle
Robert Spitzer
Ivy Spivey
Tim Sprach
Keith Spranger
Gordon Sproat
Rickie Spruiell
Pete Spruiell
Paul St. Amand
David Stabler
Scott Stabler
Joshua Stachura
Brandy Stacy
Duane Stamm
Jayston Stamper
Debbra Stanfield
Christopher Stanley
Devon Stanley
Jamie Starkey
Lavonnia Stater
Cody Stauffer
Bryan Staupe
Bruce Stein
Benford Stafflemaier Jr.
Bart Stephens
Daryl Stephens
Felicia Stephens
James Stephens
Carole Sterling
Steven Stern
Andrew Stevens
Ashley Stevens
David Stevens
Kahlid Stevenson
Felicia Stewart
Maria Stewart-Dowin
Joseph Stickie Jr.
Tom Stiehle
Brian Stockman
Dona Stone
Christopher Story
Megan Stough
Mattie Stoval
Henry L. Stovall
Amarante Strow
Manias Strickland
Lawrence Strunk
John Stuck
Mary Stuczynski
Montez Studwell
Harris Styons
Michelle Styron
Carol Suder
Timothy Suhr
Matt Sullivan
Tracey Sumbil
Guy Sumrell IV
David Sunderland
Horace Sutton Jr.
Malcolm Swall
Pierrette Swain
James Swartz Jr.
Susu Swanson
Simeon Sweitzer
Canaesha Swift
Tom Swinglehurst
Robert Szulewicz
Mary Taliferro
Patty Talley
Pamela Tampredi
Brian Tapajna
Robert Tarbet II
Rafael Taveraz
Janell Taylor
John K. “Keith” Taylor
Pamela Taylor
Patrick Taylor
Rick Taylor
Thathania Taylor
Tony Taylor
Ronald Teixeira
Ted Tinkle
John Temple
Kimberly Tenkely
Natalie Terry
Gordon Terry Jr.
Daryl Theisen
Alexander Thomas
Bruce Thomas
Cenice Thomas
Christie Thomas
Ferdinand Thomas
Kenneth Thomas
Kimberly Thomas
Matthew Thomas
Nick Thomas
Sherr Thomas
Silvia Thomas
Wilbert Thomas
Darlena Thompson
Lonnell Thompson
Raymond Thompson
Richard Thompson
Sherr Thompson
Todd Thompson
Kenneth Thrasher

USA
“Making a difference in the lives of others is constantly on the hearts and in the minds of hundreds of our employees. They want to make life better for others, and they do that through volunteer service. I get calls all the time from employees who just want to find a way to give back to their community. It’s refreshing to know that in a world where there are so many opportunities to just do nothing, our employees still want to reach out and touch lives, do things that matter and be useful. They want to be positive influences and they use their voices, their skills and their desire to serve to support many great causes in the communities that surround us. I am always proud of the volunteer service rendered by the employees of Ingalls Shipbuilding. They are truly helping make this a better place for everyone.”

Dorothy Shaw
Director, Compliance and Ethics
Ingalls Shipbuilding

For Newport News’ shipbuilders, engagement occurs both inside and outside the shipyard gates. The ‘can do’ spirit and commitment that allows our employees to build great ships on the job also inspires them to create transformational change in our community. The impact of their efforts resounds throughout the region—in schools, clinics, museums, parks and neighborhoods. Those listed in these pages are to be recognized for their selfless contributions that ensure our communities are and will remain great places for all people to live and work.”

Tom Cosgrove
Manager, Corporate Citizenship and Government Relations
Newport News Shipbuilding

Albert To
Yany Todd
Katy Tolbard
Mia Tolsen
Kevin Topp
Joseph Torres
Steven Torres
Tammey Toupin
Elizabeth Tran
Mindi Tranthan
Sarah Trawick
Larry Trevathan
Allen Trombley
Lisa Trombley
Eric Troshin
S. Trotter
Lynn Trudeau
Philip True
Robin Truman
Jerald Trussell
Carolyn Tucker
Bryan Tunstall
Stanley Turk
Maurice Turner
Thomas Turner
Steven Turner Jr.
Andrew Turscak
Eric Twum-Ampofo
Towanda Tyler
Terry Tyler Jr.
Erik Uddow
Christopher Underwood
Teresa Urbanialk
Alicia Ullzle
Claude Vadasz
Jim Vail
Michael Vaillancourt
Katherine Valdez
Allen Valencia
David Van Petten
Gene Van Zandt
Joy Vance
Lynn Vance
Brian Vande Pol
Nathaniel VanDyngriiff
Reby Vanta
Deborah Varner
Michael Varner
Joseph Vasold
Jose Vasquez
Tanika Vasquez
Jarrod Vaz
Carla Vaughan
Larry Vaughan
Timothy Vaughan
Joshua Vega
Sherry Verbeke
Mary Via
Diane Vickers
Arthur Viscusi Jr.
Terry Voltz
Linda VonCannon
Arthur Votis
John Vroonan
Elizabeth Vuong
Kyle Wade
Michael Wagner
A.J. Wagner
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Censie Wertos
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Duane Walker
Emery L. Walker
Jessica Walker
Lynne Walker
Jonathan Wallace
Mary Wallace
Deborah Wallington
Garth Wallis
Chris Walls
Donna Walls
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Patricia Ward
Steven Ward
Jason Ward
Brenton Ward Jr.
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Shameka Warren
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Lisa Washington
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Richard Watlet
Gabriel Watlington
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Ashley Williams
Cassandra Williams
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Michele Williams
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