



June 3, 2019

Dear HII Employees:

Our community, our state and, indeed, our nation suffered a terrible tragedy this past Friday afternoon when a Virginia Beach city employee shot and killed 12 people and injured four others, including a police officer who was a first responder, after opening fire in a municipal building in Virginia Beach. We have confirmed and are extremely grateful that none of our Huntington Ingalls Industries employees were injured during this horrific tragedy. HII has more than 1,100 employees who call Virginia Beach home, and our Technical Solutions division is headquartered in this city. It's almost certain that some of you, no matter where you live in the Hampton Roads community, know someone who has been impacted by this senseless act of violence.

These men and women who died are the victims of violence that is becoming all too common in our country. Each woke up Friday morning to go to their jobs, and each fully expected to return in the evening to their home and loved ones. And they should have been able to if not for this horrific event. As we continue to learn more about this tragedy, please keep the injured individuals, the families and friends of those impacted, as well as the Virginia Beach community, in your thoughts and prayers.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mike Petters', with a stylized flourish at the end.

Mike Petters  
President and CEO