

## Transforming HII: Ingalls' Workforce Development

*Video Transcript*

### **Ingalls Shipbuilder Academy**

*Shipbuilder Academy is transforming how Ingalls Shipbuilding recruits by providing high school graduates entering craft careers an experience rivaling college athletes.*

**George S. Jones, Vice President, Operations, Ingalls Shipbuilding:** “The students today will join the over 11,000 employees of Ingalls Shipbuilding who are proud to build the greatest ships in the world.”

**Victoria Hunt, Shipbuilder Academy Manager, Ingalls Shipbuilding:** “Signing Day is really important for our students because one, they’re choosing to go to work instead of go to college. So we wanted to make sure that our students knew that it was just as amazing for them to receive job offers at the age of 18 than it was to go to college. We think it’s a huge accomplishment that they went through this year-long internship program and chose to go into the workforce instead of going to college or, if they decided to go to college, they went with our help.”

**La’Miracle Applewhite, Shipbuilder Academy Graduate, Ingalls Shipbuilding:** “I advise anyone and everyone if they have the opportunity to come out here and learn everything they could possibly learn. And when they do, to take it and use it. I had former classmates that gave me an interest and wanted to come out here and learn different crafts. And I find it’s important to learn about different crafts because there’s a lot of things you can do with your hands, and there’s a lot of things you can take from this place and build on your own.”

**Hunt:** “With Signing Day ... we hope the students find their purpose here at Ingalls Shipbuilding and then they choose the right career paths as well as just being a successful leader in the future.”

*Congratulations, Shipbuilders!*