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Ethics Video
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Hello ... and welcome to the start of another exciting year at HII! We recently asked HII's leaders to describe our company culture now ... and the culture they envision in 2050.

I'm happy to report that one word was consistently above all of the responses: Ethics.

We often say ethics is doing the right thing at all times—even when no one is looking. We can lead our industry by doing the right thing at all times—as if *everyone* is looking. Along those lines, the theme for our ethics program this year is “*Leading Our Ethical Culture.*”

While HII's leaders are responsible for modeling ethical behavior and holding others accountable ... I strongly believe that *everyone* in the company is empowered to lead.

It doesn't matter where you work or what your job title is ...If you are *engaged* in your work area ... If you *collaborate* with others ...And if you *execute* your job to the best of your ability each and every day ...*You* are a leader at HII, and you are helping transform the business for the future.

You can also lead by reporting suspected violations of HII's Code of Ethics and Business Conduct to your manager, HR Business Partner, Business Conduct Officer or the company OpenLine. And rest assured that HII does not and will not tolerate retaliation against any employee who in good faith reports misconduct or cooperates with an investigation.

Our commitment to doing the right thing at all times is the common thread in our Company Values: Integrity, Safety, Honesty, Engagement, Responsibility and Performance.

It's what builds trust—with our customers, our shareholders, our communities and you, our employees. And it's what will keep us grounded as we continue to transform for tomorrow.

On behalf of HII's Board of Directors and the senior executive team, thank you for “Leading Our Ethical Culture” ... now and into the future.