

To: All HII Employees  
From: Karen Velkey, HII Corporate Vice President, Benefits and Compensation  
Date: April 9, 2020  
Subject: Financial Resources for HII Employees

Dear HII Employees:

The coronavirus (COVID-19) pandemic has caused disruption and uncertainty on many levels and triggered significant market volatility. We recognize employees are concerned about their day-to-day finances and long-term financial goals, so I'd like to remind you about financial resources available to you and your families through HII's benefits.

If you have questions about short-term and long-term financial needs due to the impact of COVID-19, SmartPath, HII's financial education partner, has launched an online COVID-19 help center. Available to all HII employees and their families, the help center serves as a central hub for information and advice on how to manage your day-to-day and long-term financial goals during this crisis. The center includes articles and weekly webinars on a variety of topics, including saving during a crisis, the impact on student loans and more. Webinars are available live or on-demand. Employees can also schedule a free coaching call with a SmartPath coach or chat with a coach online. The help center is available at [www.joinsmartpath.com/coronavirus](http://www.joinsmartpath.com/coronavirus).

In addition, market volatility due to the pandemic has led to questions and uncertainty in regard to retirement planning and 401(k) savings. Below are resources for HII's 401(k) plan participants:

- If you participate in the Huntington Ingalls Savings Plan (HISP) or the Financial Security and Savings Program (FSSP): Employees have access to a new financial news section on UPoint. To access it, log into UPoint from [www.hiibenefits.com](http://www.hiibenefits.com), click the Savings and Retirement tab, then access the Financial News section on the Financial Education page. Employees can also speak to an Alight financial advisor from 9 a.m. to 9 p.m. Eastern time at 1-877-216-3222.
- If you participate in the 401(k) plan through Wells Fargo for Newport News represented employees: Employees can access an online market volatility resource center when they log into [www.financialengines.com/fornnsrep](http://www.financialengines.com/fornnsrep). Advisors are also available by phone at 800-601-5957 from 9 a.m. to 9 p.m. Eastern time.

