Huntington Ingalls Industries is America’s largest military shipbuilding company and a provider of professional services to partners in government and industry. For more than a century, HII’s Newport News and Ingalls shipbuilding divisions in Virginia and Mississippi have built more ships in more ship classes than any other U.S. naval shipbuilder. HII’s Technical Solutions division supports national security missions around the globe with unmanned systems, defense and federal solutions, nuclear and environmental services and fleet sustainment. Headquartered in Newport News, Virginia, HII employs more than 42,000 people operating both domestically and internationally.

**OUR CHARITABLE INVESTMENTS**

- Education Programs: $1,973,927
- United Way: $1,096,000
- Health & Human Services Programs: $810,700
- Civic/Community Support: $789,899
- Youth Programs: $576,200
- Veterans/Military Support Programs: $448,754
- Arts Programs: $206,750
- Community Events: $80,976

TOTAL: $5,983,206

Cover: Technical Solutions employees helped clean He‘eia Fishpond on the island of Oahu, Hawaii, during Technical Solutions’ Global Day of Caring.

Right: Children whose parents received pre-K school readiness education scholarships through HII’s Scholarship Fund meet HII President and CEO Mike Petters.
At Huntington Ingalls Industries, we make it a point to highlight our employees who volunteer in the communities where we operate. Through their work, these volunteers embody our corporate motto of “Hard Stuff Done Right,” and they prove, every day, that HII produces much more than the ships we build and the services we provide. Each year, HII employees enthusiastically collaborate to support hundreds of organizations, lending their time and talents to make their respective communities places where others want to live and work.

Because of these men and women, countless children learn how to read, homeless shelters are staffed on cold winter nights and homes are built for families in need. This selflessness is a part of HII’s culture, and it’s written in our DNA.

Last year, HII contributed nearly $6 million in charitable giving to the communities where we operate. After the tragic shooting at the Virginia Beach Municipal Center, Newport News Shipbuilding and Technical Solutions teamed up to contribute $50,000 to a relief fund to help survivors, families of the deceased and first responders with their needs in the aftermath. Their contribution was made in recognition of the nearly 1,500 HII employees who live in the city where the incident took place.

Our employees’ efforts are a testament that HII and its divisions are committed to the continuous improvement and transformation of our communities.

Our volunteers helped support STEM-based education and pre-K programs that place children on the right path to success by instilling in them at an early age a love of learning. In 2019, Ingalls awarded nearly $100,000 in grants to 32 science, technology, engineering and mathematics projects from local schools and educational organizations. It was the 11th year for the program, during which Ingalls has awarded more than $1 million.

As a company, HII contributes to various charitable programs — from education to health and human services to the arts — and we sponsor events that benefit the American Red Cross, Habitat for Humanity and Special Olympics. Last year, HII employees pledged over $1.1 million to the United Way and other nonprofit organizations that support a wide range of charitable organizations and agencies across the country.

Our employees’ efforts are a testament that HII and its divisions are committed to the continuous improvement and transformation of our communities. They are examples of the deep-rooted culture found at HII: a culture that provides a mutually beneficial relationship with its suppliers, a culture that gives back while still meeting the expectations of its shareholders and a culture dedicated to delivering products of exceptional quality to its customers.

I hope you will take the time to look through the pages of this “Report to the Community” and find the names of family, friends and neighbors you may know. Thank them for their contributions, and consider joining them as a proud volunteer.

Mike Petters
President and CEO, Huntington Ingalls Industries
At HII, we believe education is the foundation of our nation’s security. We proudly support a variety of early education initiatives: STEM (science, technology, engineering and math) projects at elementary, middle and high schools; and two- and four-year college programs that support our workforce development needs. We also offer the HII Scholarship Fund. Since its establishment in 2016, the fund has awarded 573 scholarships totaling over $1.5 million, including more than 171 awards for pre-K education programs.

Newport News Shipbuilding
20,000 middle and high school students served by the SEEKns (Shipbuilders Engaging & Educating Kids) program.

Ingalls Shipbuilding
$226,000 donated to Excel By 5 for early childhood education programs in Jackson County, Mississippi.

Technical Solutions
300+ books donated to Stevens Elementary School in Houston.

Left: Technical Solutions employee Ryan Hamoud demonstrates a virtual reality simulation trainer at the Orlando Science Center during Technical Solutions’ Global Day of Caring.
Below: Newport News Shipbuilding employee Ka’ran Bechet Benjamin reads to students at the Downtown Hampton Child Development Center.
HII contributed nearly $1.1 million to the United Way and other health and human services organizations in 2019, and employees pledged an additional $600,000 through company-sponsored fundraising campaigns. HII and its three divisions also have long-standing relationships with organizations like the American Red Cross, Habitat for Humanity, Special Olympics and local food banks. Thousands of our employees give their time, talent and money in support of many other organizations — large and small — that strengthen their communities.

Newport News Shipbuilding
1,100 units of blood donated by employees through company-sponsored American Red Cross blood drives.

Ingalls Shipbuilding
Eighth Annual 5K on the Causeway raised $50,000 for Special Olympics of Mississippi.

Technical Solutions
$5,000 raised for the Boys and Girls Club of Hartford.

Corporate
During HII Cares days, corporate employees prepared nearly 50,000 pounds of food for families served by food banks in Arlington and Newport News, Virginia.

Top: Newport News Shipbuilding employee Jessica Rosser paints a wall at a Boys & Girls Club in downtown Newport News as part of an Operations Division initiative to spruce up the facility.

Middle: Employees from HII’s Washington, D.C., office volunteered to package 2,500 pounds of beans into 1,967 individual packages to assist the Arlington Food Assistance Center (AFAC) on HII Cares Day.

Bottom: Ingalls 5K on the Causeway supported Special Olympics Mississippi with a $50,000 donation that will help send local athletes to competitions across the U.S. More than 950 runners registered for the race on Singing River Island in Pascagoula, Mississippi.
HII’s environmental stewardship and sustainability efforts are recognized nationally and regionally. As a company, we are committed to waste reduction and recycling and to preserving and improving air and water quality in all of the communities in which we operate. We are also pleased that many of our employees volunteer their own time and energy to preserving our greatest natural resource — our environment — for future generations.

Right: Newport News Shipbuilding employees Quang Khuu (front) and David Elliott (back) collect trash along the shore near Victory Landing Park during the company’s Earth Day event. In all, volunteers collected nearly 1,500 pounds of trash.

Above: Ingalls employee Alexis Krohn participated in the Mississippi Coastal Cleanup held in October, in which 25 volunteers removed 600 pounds of trash, tires and road debris.
HII has a commitment to the men and women of the Armed Forces — and their families — that extends well beyond the ships we build and maintain for the U.S. Navy, Marine Corps and Coast Guard. We employ more than 6,400 military veterans — about 15% of our workforce — as well as current members of the Reserves and National Guard, and we are also committed to filling more than 20% of new jobs with veterans. We are also proud to support a variety of USO events.

Newport News Shipbuilding

530+ veterans hired in 2019 and ranked in the top 20 of Military Times’ “Best for Vets” employers list.

Ingalls Shipbuilding

Expanded Heroes Are Building Our Ships, a recruiting program to provide employment opportunities for veterans.

Technical Solutions

Was certified as a “YesVets” employer in Washington state.

Left: Michael Matson (right), Ingalls Shipbuilding engineer and president of the Ingalls Veterans Employee Resource Team places a flag on a veteran’s grave at Biloxi National Cemetery during Memorial Day weekend.

Below: Technical Solutions employee James “Trey” Simmons III was among 14 HII volunteers to help feed patients in the spinal cord injury unit at the Hampton VA Medical Center in November.
HII employees truly embody the spirit of the holidays and the adage that “it’s better to give than receive.” Our three divisions and corporate office host annual food drives all across the United States, and countless employees participate in gift-giving campaigns that brighten the holidays for those less fortunate.

Newport News Shipbuilding
Over 36,500 pounds of food and nearly $15,000 were donated during the holiday food drive for the Virginia Peninsula Foodbank.

Ingalls Shipbuilding
Employees volunteered to ring bells and collect money for the Salvation Army during Christmastime.

Technical Solutions
3 oversized boxes of items donated to Treats for Troops from the Philadelphia, Pennsylvania office.

Corporate
Employees donated, wrapped and delivered gifts for 15 children served by Newport News Department of Health and Human Services. In total, 172 gift requests were fulfilled.

Top: HII corporate employee Amy Murdock wraps one of the gifts bought by corporate employees and donated to children in foster care during the holiday season.

Middle: Ingalls rigger apprentice Christy Dollar loads a bicycle for the 2019 Salvation Army Angel Tree drive that collected Christmas gifts for 102 children.

Bottom: Newport News Shipbuilding employees Sagardeep Singh (right) and Randolph Snook (center) volunteer during an event with the Virginia Peninsula Food Bank during the division’s annual food drive in November.
2019 VOLUNTEERS IN OUR COMMUNITIES

Ronnie Aaron
MaryBeth Acker
Melissa Adair
John Adam
David Adams
Deborah Adams
Jasmine Adams
Katina Adams
Lisa Adams
Mark Adams
Rebecca Adams
Roy Adams
David H. Addams
Michella Aftner
Tamie Agnew
Mary Amparo
Sara Amman
Fadi Amiouny
Bharat Amin
Chiamaka Amaechi
Robert Alworth
Anthony "Tony" Alter
Robert Allworth
Chamakia Amachi
Heath Ambrose
Bharat Amin
Fadi Amiouny
Sara Amman
Mary Amparo
Deserea Anaya
Ashley Anderson
Clara Anderson
Deborah Anderson
Judith Anderson
Leasa Anderson
Melanie Anderson
Michael Anderson
Rebecca Anderson
Steven M. Andrews
Beth Ansel
Karen Anthony
Michelle Anthony
Chikodinaka Anukam
Michael Aponti
Peter Apostolos
Carolyn Apostolou
Kristee Arceo
Lewis Archer
Ruby Aricido
Jen Arena
Benjamin Arens
J. Ariel Matthews
Richard Armbrister
Eboni Armstrong
Jay Arnett
Jackie Arnett Jr.
Tony Arnold
Dave Aronowitz
Bennett Arrington
Sharon Arrington
Curtis Artis
Edward Artis
Gary Artybridge Jr.
Terency Artzu
Connie Asby
Linda Ashe
Philip Ashe
Sierra Ashe
Elizabeth Ashley
Janet L. Ashley

Matta Atkins
Femi Audiffren
Thomas Auth
Allison Aubrey
Natalie Avetian
Michelle Avery
Gabrielle Axley
Bonnie Babb
Bruce Bailey
Sabrina Bailey
Toby Bailey
Christopher Baker
Don Baker
Geri Baker
Glady's Baker
Michael Baker
Norma Baker
Robert Baras
James Bass
Kecia Ball
Daniel Bamford
Derek Banks
John Banks
Kenneth Banton
Wayne Baptiste
Darlene Barber
Paul Barber
Montrell L. Barbine
Raquel Barboza
Kelly Barker
Amber Barlow
Chad Barlow
Connie Barlow
Ami Barnes
April Barnes
Faith Barnes
Glenne Barnes
Jason Barnes
Leslie Barnett
Michael Barr
Allan Barratt
George Barrett III
Daniel Barrymore
Robert Barth
Victoria Bartley
Daniel Bartoldus
Timothy Basham
Janet Bass
William Basset
David Batsford
Steven Battalo
Andrea Battle
Alice Bell
Anika Bell
Isaac Bell
Kailyn Bell
Perry Bell
Scott Bell
Lloyd Bernbury
Joseph Castanado
Cynthia Bene
Teresa Benefield
Robert Benjamin
Contina Benn
Nickole Bennett
Helegh Benson
Sara Benson
Tajauana Benson-Bond
James Bentley
Maria Benton
Jesca Berry
Lisa Bessen
Deidra Betha
William Stan Best Sr.
Anita Bethea
Quintus Betha
Tanisha Bethel
Rachel Bleh
Adam Bierbauer
Rick Bierworth
Earl Billingsley
Randolph Billups Jr.
John Bird IV
Brise Birdsong
Grevor Bishop
Teressa Black
Asiyas Blackley
Teressa Blake
Dwayne Blake
Keith Blake
Johanne Blanchette
Shannon Blevins
William Blomstrom
Siyan Blount
Adam Blunt
Jeffrey Boettner
Dave Bolcar
Rheena Bolden
David Bolster
Alen Boman
James Bond
Kevin Bond
Lisa Bond
Gabriel Boughner
Anna Bourdais
Duane Bourne
Kevin Bowden
Brian Bowen
Jennifer Bowen
Frederick Bowers
Myron Bowers
David Bowie
Cynthia Bowles
David Bowles
Jonathan Bowman
Francis Bowyer
Tonya Boyce
Bernard Boyd
Jay Boyd
Melissa Boyd
Shirley Boyd
Jennifer Boykin
Michael Boyle
Michael Brackin
Benjamin Bradley
Crystal Bradley
Tricia Bradley
Lloyd Brashaw Jr.
Melin Brashaw Jr.
Chris Brady
Michael Brady
Nicholas Brady
Sean Brady
Susan Brady
Grevor Brandon
Carl Brakman
Tanayn Brand
Rud Brench
Ben Brandt
Melodie Brauchle
Fatina Brave
Mondelle Brave
Stephen Breitbeil
Wayne Brendle
Joanne Brent
Brian Brenton
Butch Brenton
Bradley Breyer
Allison Brice
Shaunel Bridges
Charles Bridges III
Michael Bridwell
Al Bridrm
Jesse Brindell
Peggie Brooks
Raven Brooks
Susan Brooks
Walter Brooks
Terri Bromberg
Alexander Brown
Allison Brown
Chavin Brown
Christopher Brown
Cindy Brown
Dion Brown
Edward Brown
George Brown
Jacques Brown
James Brown
Marcus Brown
Patrick Brown
Regina Brown
Sterling Brown
Timothy Brown
Vancio Brown
Daniel Brown III
Britta Brown-Whitehead
Angela Brown
Everett Browning
Linda Bruce
Quanisha Bruce
Rita Bruce
David Brumfield
Ellery Brumley
Mindy Brumley
Angela Bryant
Fayth Bryan
Joshua Buchanan
Kevin Buchanan
David Buie
Timothy Bullock
Ashley Bunch
Carl Bunch
George Bunk
Craig Buri
LaBura Burger
Richard Burgos
Kathleen Burke
Cassandra Burks
Tara Burnett
Pamela Burnham
Susan Burns
Gordon Burr
Shannon Burr
James Burrel
Deborah Burris
Jim Byrum
David Burroughs
Denzel Burse
Ted Bush
Patrick Buskey
Virginia Buskey
Carmenita Butler
Celeb Butler
Jesse Butler
Kathleen Butler
LaNitra Butler
Troy Butler
Chris Buzbee
Tiffany Byers
Karen Cassidy
Jeff Cary
Steven Catadio
Wayne Cateno
Philip Caudill
George Cebra
Jovan Celer
Renee Chabot
Jonah Challen
Taylor Chamberlain
Sonda Chambers
Rodney Champion
Daniel Chance
Elizabeth Chandler
Christina Chapman

"I’m proud to lead a workforce that demonstrates kindness in so many ways. Our shipbuilders have helped build 17 Habitat for Humanity homes, donated thousands of pounds of food to the Virginia Peninsula Foodbank, donated an average 1,100 pints of blood per year and so much more. As Virginia’s largest industrial employer, we have the ability to make a big difference – whether mentoring middle school students or volunteering with nationally recognized charitable organizations. As a community, our collective kindness will bring about positive change from which we will all benefit.”

Jennifer Boykin
President, Newport News Shipbuilding

9
VOLUNTEER SPOTLIGHT

Anthony Navarrette and A.J. Salazar

Anthony Navarrette and A.J. Salazar, employees at HII’s Technical Solutions division, organize and support a number of volunteer activities in Corpus Christi, Texas. In 2019, they spearheaded a fundraiser for the U.S. Coast Guard Chief Petty Officers Association, collecting gift cards, canned goods and diapers for families affected by the government shutdown.

“I volunteer because of the connection I make with the individuals I assist,” Navarrette said. “I sincerely love people. So, when I get the chance to help others or a cause, I am making a connection that will have an impact on someone’s life!”

Salazar added: “I volunteer to exemplify the values of both the U.S. Army and HII, while building teamwork within the MDIS family, and supporting the Corpus Christi community. We have fun at the events and get to share Christ’s love.”
“2019 was truly a year good to be a shipbuilder at Ingalls! I am extremely proud of our more than 11,000 employees; not just for the work they continue to do in producing the ships our nation needs to ensure freedom across the globe, but also for what they are doing every day along the Gulf Coast to improve the communities in which they and their families live, work and play. Specifically, Ingalls and our employees have dedicated time, talents and resources to providing world-class career training opportunities across the region. The Shipbuilder Academy we recently opened, along with our Talent Development Labs, will provide men and women with career opportunities to come. Combined with our continuing support for Special Olympics, Habitat for Humanity, Boys and Girls Clubs, United Way and other charitable organizations, Ingalls and our employees are committed to building a better future in our region. We often say that what our employees do every day matters – that applies not only to their work in building freedom at Ingalls, but also to their support for these vital community service organizations!”

Brian Cuccia
President, Ingalls Shipbuilding
The 6,000 men and women who work at Technical Solutions help solve some of our nation’s toughest challenges—from unmanned systems to nuclear and environmental services, to a wide variety of defense and federal solutions, to fleet sustainment, to complex oil and gas engineering projects. Many of them also solve challenges on the local level, giving their time, talent and money through our Global Day of Caring and many other community initiatives. I’m proud to work with a group of people that makes such a big difference—in the United States and around the world. We are an organization that cares.”

Andy Green
President, Technical Solutions
VOLUNTEER SPOTLIGHT

Tommy Cragg has been an active and valuable part of the Newport News Shipbuilding community throughout his 15 years with the company. Not only does he support Newport News Shipbuilding-sponsored events - including annual food and school supplies drives - he is also a passionate supporter of STEM-related school events.

“Participating in school-related volunteer programs is like watching a seed grow,” he said. “Our interaction with students and the public gives me an opportunity to cultivate young and old minds alike with STEM and shipbuilding.”
Terrence Nellum

Terrence Nellum has been an Ingalls Shipbuilding employee for 21 years, although he truly began to volunteer in 2018 when he was named to the Jackson County United Way Board of Directors. That love of service has spread. He now volunteers for the United Way Campaign Champions Training, Kickoff Event, Final Event, Annual Meeting and Leadership Giving Society.

“Since I began volunteering at United Way, it has opened up my understanding on how important United Way is for humanity,” he said.

Nellum said he believes volunteering brings hope to people who are struggling to find a way out of some hopeless situations.

“As one of the premier shipbuilding companies in the world, we need to set the example in the community and show that we are more than just shipbuilders,” he said. “We are part of the community. And I encourage all of my fellow shipbuilders to volunteer for their cause of choice.”

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Many people say they don’t have time to volunteer. I say you don’t have to have a lot of time, you just have to have the heart to do something for others. The employees of Ingalls have big hearts and they are constantly doing something for others. They know and understand the value of giving back to the local community, to lifting the spirits of a homeless person or a single parent who is struggling to make ends meet. Our employees reach out in so many different ways, whether through participation in Day of Caring or the Salvation Army’s Angel Tree Project. When it comes to the true meaning of volunteerism, the employees of Ingalls set the example. They care and they take action.”

Dorothy Shaw
Manager, Community Relations
Ingalls Shipbuilding

“Our shipbuilders have so much pride in the hard work that they do to protect our country. But that sense of pride starts with giving back and serving their own communities. It is our responsibility to take care of ‘home’ whether it is through monetary giving, volunteering in the classroom or serving on a board. The more we invest our time, talent and treasure into the community, the more opportunities we create for others.”

Gary Artybridge
Manager, Community Relations
Newport News Shipbuilding

“Dr. Martin Luther King Jr. once said, ‘Everybody can be great ... because anybody can serve.’ Every day, in more than 45 locations around the world, the Technical Solutions family is giving their time, energy and support to enrich the lives of those in their community that are in need of a little extra help, support and encouragement. From adopting schools, mentoring youth, donating supplies and funds to feeding homeless veterans and volunteering during our inaugural Global Day of Caring, our employees continue to rise to the occasion. It inspires me and makes me that much more proud to be a part of this great organization.”

Miranda Williams
Manager, EEO and Diversity
Technical Solutions